



Nursing Practice in Rural and Remote Canada II

Prince Edward Island

Research Question

What is the nature of nursing practice in rural and remote Canada?

82 out of 305 PEI nurses responded to the RRNII survey, 45% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)

Prince Edward Island response rate: 27% (N=82)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



Zero PEI nurses work in a fly-in community

41% work in a community <2,500

98% are female

63% are employed in a full-time/permanent position

49% live in their primary work community

34% are 55 years of age or older

RNs
62% Bachelor's
35% Diploma
3% Master's

NPs
25% Bachelor's
75% Master's

LPNs
100% Diploma

37% Hospital



34% Community health



29% Nursing Home



0% Other



RNs
87% within
14% below

NPs
100% within

LPNs
81% within
17% below
2% beyond

Planning to leave position within the next 12 months:

30% of all PEI nurses

(35% of RNs, 28% of LPNs)

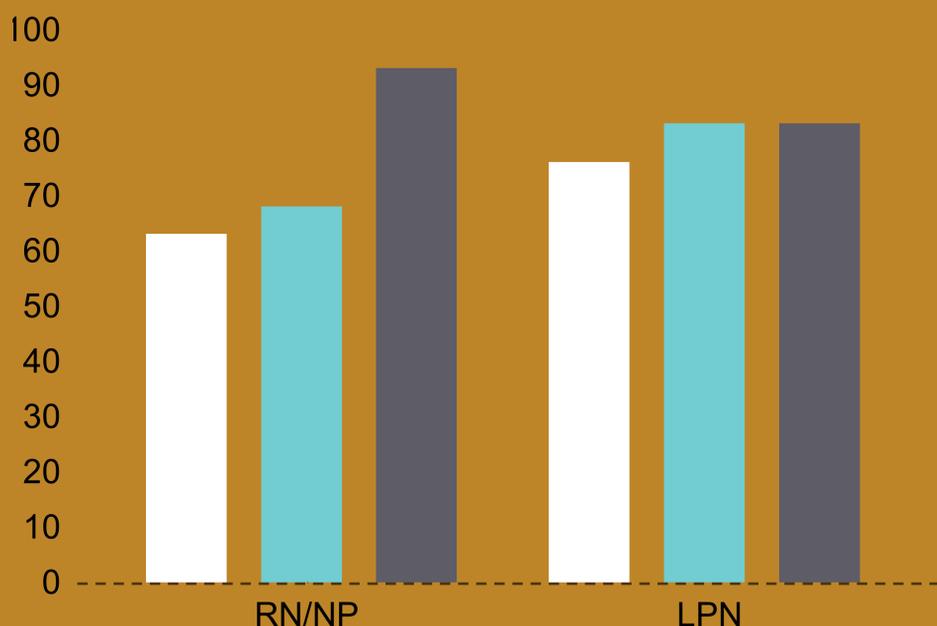
Of these nurses:

48% plan to nurse in the same community

33% plan to retire

Rural PEI Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

-Rural PEI nurses were older than rural Canada nurses and the generation of nurses aged 35-45 is smaller in PEI than what is reported nationally

-Rural PEI nurses were less likely to work in hospitals than rural Canada nurses

-There is a different geographic distribution of rural nurses in PEI compared to other provinces

-A larger proportion of rural PEI RNs held a bachelor's degree as their highest nursing credential compared to RNs in other provinces across Canada

-This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more detail, please see the PEI fact sheet [<http://ruralnursing.unbc.ca>]

