



Nursing Practice in Rural and Remote Canada II

Northwest Territories

Research Question

What is the nature of nursing practice in rural and remote Canada?

239 NT nurses responded to the RRNII survey, 82% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)
Northwest Territories & Nunavut response rate: 31% (N=398)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



22% work in a fly-in community
28% work in a community <2,500
91% are female
69% are employed in a full-time/permanent position
78% live in their primary work community
31% are 55 years of age or older

RNs
59% Bachelor's
38% Diploma
3% Master's or Doctorate

NPs
68% Master's
26% Diploma
5% Bachelor's

LPNs
100% Diploma

39% Hospital
38% Community health
16% Other
7% Nursing Home

RNs
81% within
17% beyond
3% below

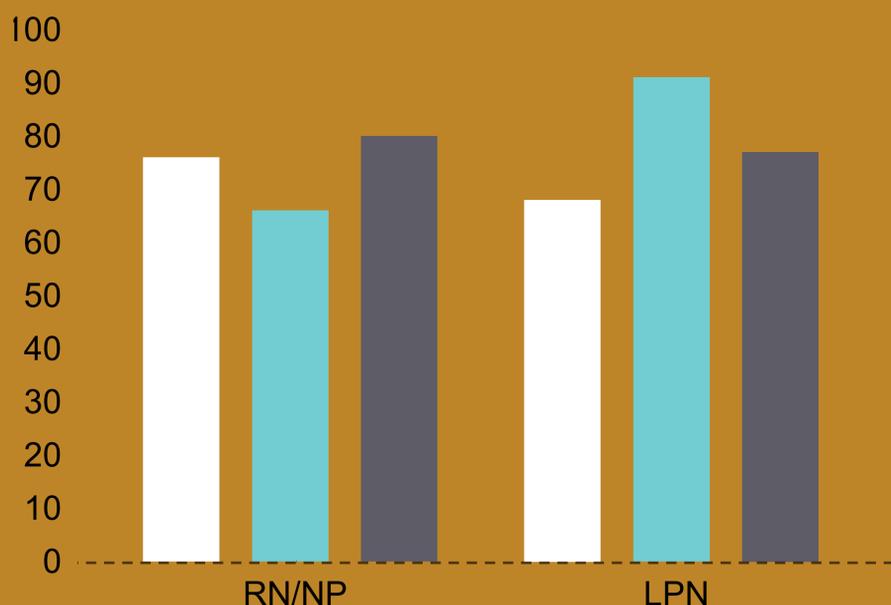
NPs
84% within
11% beyond
5% below

LPNs
65% within
30% below
4% beyond

Planning to leave position within the next 12 months:
34% of all NT nurses
(48% of LPNs, 34% of RNs, 24% of NPs)
Of these nurses:
39% plan to relocate to another province within Canada
24% plan to nurse in the same community

NT Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

- NT nurses were more likely to live in their primary work community than rural Canada nurses
- A greater proportion of NT nurses were male in comparison to rural Canada nurses
- A larger proportion of NT nurses worked in a fly-in community compared to rural Canada nurses
- NT nurses were more likely work in a community health care setting and less likely to work in a hospital or nursing home than rural Canada nurses
- A greater proportion of NT nurses reported plans to leave their present nursing position compared to their rural Canada counterparts
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more details, please see the NT fact sheet <http://ruralnursing.unbc.ca>

