



Nursing Practice in Rural and Remote Canada II

Newfoundland and Labrador

Research Question

What is the nature of nursing practice in rural and remote Canada?

241 out of 627 Newfoundland nurses responded to the RRNII survey, 47% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)
Newfoundland & Labrador response rate: 38% (N=241)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



5% work in a fly-in community
25% work in a community <2,500
93% are female
75% are employed in a full-time/permanent position
56% live in their primary work community
18% are 55 years of age or older

RNs
49% Diploma
46% Bachelor's
5% Master's
NPs
67% Bachelor's
33% Diploma
LPNs
100% Diploma

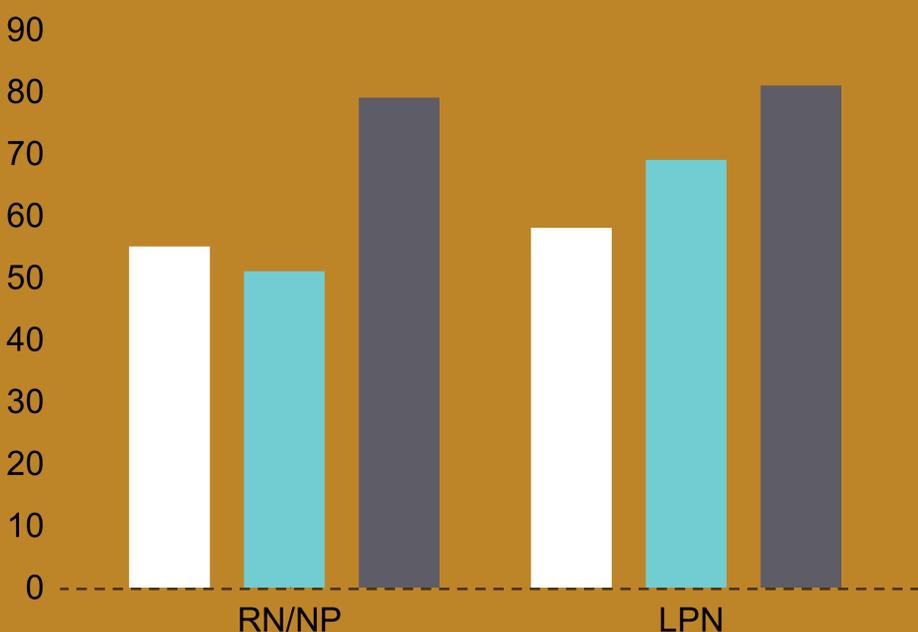
54% Hospital
26% Nursing home
17% Community health
4% Other

RNs
77% within
16% beyond
7% below
NPs
100% within
LPNs
68% within
26% below
7% beyond

Planning to leave position within the next 12 months:
25% of all NL nurses
(35% of RNs, 17% of LPNs)
Of these nurses:
28% plan to nurse in the same community
24% plan to retire

Rural NL Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

- Rural NL nurses were more likely to be employed in a permanent full-time position than rural Canada nurses
- Rural NL nurses were more likely to be middle-aged and less likely to be over 55 years of age in comparison to rural Canada nurses overall
- The proportion of rural male nurses in NL was similar to that found across Canada overall
- The majority of rural NL nurses indicated that they work within their licensed scope of practice
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

Acknowledgements: Project led by Macleod, Stewart, and Kulig. We thank the nurses who responded to the survey and the Advisory Team, led by Penny Anguish

For more detail, please see the NL fact sheet [<http://ruralnursing.unbc.ca>]

