Nursing Practice in Rural and Remote Canada II

New Brunswick

Research Question
What is the nature of nursing practice in rural and remote Canada?

Survey Methods
Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)
All nurses in the territories & stratified systematic sample in every province
Canada-wide response rate: 40% (N=3,822)
New Brunswick response rate: 40% (N=268)

Demographics
- 2% work in a fly-in community
- 37% work in a community <2,500
- 92% are female
- 59% are employed in a full-time/permanent position
- 50% live in their primary work community
- 30% are 55 years of age or older

Highest nursing education
- RNs 56% Bachelor's
  42% Diploma
  1% Master's
- NPs 88% Master's
  6% Bachelor's
  6% Diploma
- LPNs 100% Diploma

Workplace
- RNs 40% Hospital
- 35% Nursing Home
- 21% Community health
- 4% Other
- NPs 35% Nursing Home
- 21% Community health
- 4% Other
- LPNs 69% Community health
- 27% Nursing Home
- 4% Other

Perceived scope
- RNs 82% within
  13% beyond
  6% below
- NPs 94% within
  6% below
- LPNs 69% within
  27% below
  4% beyond

Career plans
- Planning to leave position within the next 12 months:
  29% of all NB nurses
  (32% of RNs, 27% of LPNs, 12% of NPs)
  Of these nurses:
  44% plan to nurse in the same community
  35% plan to retire

Rural NB Nurse Recruitment Factors

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<thead>
<tr>
<th>Professional</th>
<th>Job-related</th>
<th>Personal &amp; Community</th>
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<tbody>
<tr>
<td>60</td>
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<td>80</td>
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<tr>
<td>RN/NP</td>
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<td>LPN</td>
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Take Home Messages
- Rural NB nurses were more likely to work in a nursing home or LTC facility and less likely to work in a hospital setting compared to rural Canada nurses.
- There was a greater proportion of male nurses in rural NB compared to rural Canada overall.
- A greater proportion of rural NB nurses stated they intended to leave within the next 12 months compared to rural nurses in Canada overall.
- Rural NB nurses were more likely to hold a permanent full-time position than rural Canada nurses overall.
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory.

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For more detail, please see the NB fact sheet (http://ruralnursing.unbc.ca)