



# Nursing Practice in Rural and Remote Canada II

## Manitoba

### Research Question

What is the nature of nursing practice in rural and remote Canada?

**458 out of 973 Manitoban nurses responded to the RRNII survey, 41% were RNs**

### Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)  
Manitoba response rate: 47% (N=458)

### Demographics



### Highest nursing education



### Workplace



### Perceived scope



### Career plans



4% work in a fly-in community  
37% work in a community <2,500  
91% are female  
16% are employed in a casual position  
54% live in their primary work community  
34% are 55 years of age or older

**RNs**  
53% Diploma  
46% Bachelor's  
1% Master's

**NPs**  
88% Master's  
13% Bachelor's

**LPNs**  
99% Diploma  
1% Bachelor's

**RPNs**  
81% Diploma  
17% Bachelor's  
3% Master's

47% Hospital  
26% Nursing Home  
22% Community health  
5% Other

**RNs**  
87% within  
9% beyond  
4% below

**NPs**  
88% within  
13% below

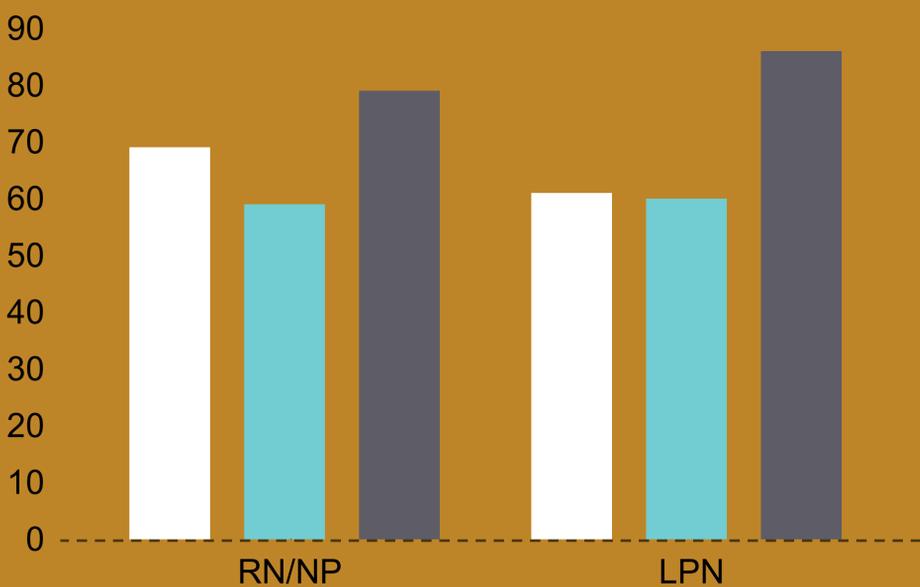
**LPNs**  
79% within  
14% below  
7% beyond

**RPNs**  
94% within  
4% beyond  
2% below

Planning to leave position within the next 12 months:  
**25% of all MB nurses**  
(38% of NPs, 27% of RPNs, 26% of RNs, 22% of LPNs)  
**Of these nurses:**  
38% plan to retire  
21% plan to nurse in the same community

### Rural MB Nurse Recruitment Factors

Professional Job-related Personal & Community



**Professional:** advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

### Take Home Messages

- A greater proportion of rural MB nurses worked in a primary work community of less than 1,000 than rural nurses in Canada overall
- Rural MB nurses were more likely to be retired and occasionally working in nursing compared to rural Canada nurses overall
- Rural MB nurses were more likely to work in a nursing home or LTC facility than rural Canada nurses overall
- A greater proportion of rural MB nurses were male than in rural Canada overall
- This study provides an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more detail, please see the MB fact sheet [<http://ruralnursing.unbc.ca>]

