What is the nature of nursing practice in rural and remote Canada?

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)
All nurses in the territories & stratified systematic sample in every province
Canada-wide response rate: 40% (N=3,822)
British Columbia response rate: 41% (N=311)

6% work in a fly-in community
19% work in a community <2,500
94% are female
25% are employed in a casual position
64% live in their primary work community
33% are 55 years of age or older

RNs
49% Bachelor’s
45% Diploma
6% Master’s

NPs
88% Master’s
6% Bachelor’s
6% Diploma

LPNs
98% Diploma
2% Bachelor’s

RPNs
100% Diploma

41% Hospital
29% Nursing Home
25% Community health
5% Other

RNs
90% within
5% beyond
5% below

NPs
100% within

LPNs
78% within
2% beyond
20% below

RPNs
78% within
11% beyond
11% below

Planning to leave position within the next 12 months:
33% of all BC nurses
(56% of RPNs, 34% of LPNs, 32% of RNs, 23% of NPs)

Of these nurses:
26% plan to retire
24% plan to nurse in the same community

Professional: advanced practice opportunities; career; interest in practice setting.
Job-Related: benefits; flexibility of work; income.
Personal & Community: spouse employment/transfer; family or friends; lifestyle; location

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For more details, please see the BC fact sheet [http://ruralnursing.unbc.ca]