What are key personal, practice, and workplace characteristics of LPNs in rural and remote Canada?

• What are LPNs’ contributions to this workforce?

Methods

• Survey mailed to 9,622 eligible nurses (RNs, NPs, LPNs, RPNs) with assistance of nursing regulatory bodies
  • Stratified systematic sample in every province
  • All nurses in the territories
  • Rural = < 10,000 population
  • Quantitative and qualitative data collected

• Canada-wide survey response rate: 40% (3,822)
• LPN response rate: 38% (1,370)

Research Questions

Who are the Rural LPNs in Canada?

Gender
94% female

Average age
46 years (SD = 11.6)

Size of childhood community
75% < 10,000

Size of primary work community
71% < 10,000*

Live in primary work community
53%

Employed in a full-time permanent position
52% (35% part-time)

Primary position
95% staff nurse

Highest nursing education credential
99.6% Diploma

*Some LPNs resided in the territories; lived in rural areas and worked in communities with both rural and urban characteristics such as large box stores.

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