Full-time Faculty - gender and rank

| gender | rank | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FEMALE | Professor | 10 | 11 | 13 | 14 | 15 | 19 | 18 | 17 | 17 | 20 | 19 | 24 |
|  | Associate | 24 | 25 | 24 | 25 | 30 | 31 | 31 | 30 | 34 | 31 | 30 | 25 |
|  | Assistant | 29 | 29 | 25 | 23 | 18 | 14 | 14 | 18 | 19 | 19 | 22 | 24 |
|  | Other | 4 | 4 | 5 | 4 | 2 | 3 | 4 | 4 | 3 | 6 | 7 | 10 |
| FEMALE total |  | 67 | 69 | 67 | 66 | 65 | 67 | 67 | 69 | 73 | 76 | 78 | 83 |
| MALE | Professor | 36 | 38 | 42 | 51 | 51 | 57 | 60 | 58 | 59 | 57 | 55 | 49 |
|  | Associate | 56 | 58 | 55 | 46 | 47 | 41 | 31 | 31 | 28 | 26 | 24 | 23 |
|  | Assistant | 25 | 20 | 21 | 20 | 15 | 16 | 12 | 19 | 22 | 24 | 25 | 32 |
|  | Other | 7 | 5 | 8 | 8 | 11 | 9 | 10 | 6 | 6 | 6 | 7 | 6 |
| MALE total |  | 124 | 121 | 126 | 125 | 124 | 123 | 113 | 114 | 115 | 113 | 111 | 110 |
| TOTAL | Professor | 46 | 49 | 55 | 65 | 66 | 76 | 78 | 75 | 76 | 77 | 74 | 73 |
|  | Associate | 80 | 83 | 79 | 71 | 77 | 72 | 62 | 61 | 62 | 57 | 54 | 48 |
|  | Assistant | 54 | 49 | 46 | 43 | 33 | 30 | 26 | 37 | 41 | 43 | 47 | 56 |
|  | Other | 11 | 9 | 13 | 12 | 13 | 12 | 14 | 10 | 9 | 12 | 14 | 16 |
| UNBC total |  | 191 | 190 | 193 | 191 | 189 | 190 | 180 | 183 | 188 | 189 | 189 | 193 |

percent Full-time Faculty - gender and rank

| gender | rank | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FEMALE | Professor | 5.2\% | 5.8\% | 6.7\% | 7.3\% | 7.9\% | 10.0\% | 10.0\% | 9.3\% | 9.0\% | 10.6\% | 10.1\% | 12.4\% |
|  | Associate | 12.6\% | 13.2\% | 12.4\% | 13.1\% | 15.9\% | 16.3\% | 17.2\% | 16.4\% | 18.1\% | 16.4\% | 15.9\% | 13.0\% |
|  | Assistant | 15.2\% | 15.3\% | 13.0\% | 12.0\% | 9.5\% | 7.4\% | 7.8\% | 9.8\% | 10.1\% | 10.1\% | 11.6\% | 12.4\% |
|  | Other | 2.1\% | 2.1\% | 2.6\% | 2.1\% | 1.1\% | 1.6\% | 2.2\% | 2.2\% | 1.6\% | 3.2\% | 3.7\% | 5.2\% |
| FEMALE Total |  | 35.1\% | 36.3\% | 34.7\% | 34.6\% | 34.4\% | 35.3\% | 37.2\% | 37.7\% | 38.8\% | 40.2\% | 41.3\% | 43.0\% |
| MALE | Professor | 18.8\% | 20.0\% | 21.8\% | 26.7\% | 27.0\% | 30.0\% | 33.3\% | 31.7\% | 31.4\% | 30.2\% | 29.1\% | 25.4\% |
|  | Associate | 29.3\% | 30.5\% | 28.5\% | 24.1\% | 24.9\% | 21.6\% | 17.2\% | 16.9\% | 14.9\% | 13.8\% | 12.7\% | 11.9\% |
|  | Assistant | 13.1\% | 10.5\% | 10.9\% | 10.5\% | 7.9\% | 8.4\% | 6.7\% | 10.4\% | 11.7\% | 12.7\% | 13.2\% | 16.6\% |
|  | Other | 3.7\% | 2.6\% | 4.1\% | 4.2\% | 5.8\% | 4.7\% | 5.6\% | 3.3\% | 3.2\% | 3.2\% | 3.7\% | 3.1\% |
| MALE Total |  | 64.9\% | 63.7\% | 65.3\% | 65.4\% | 65.6\% | 64.7\% | 62.8\% | 62.3\% | 61.2\% | 59.8\% | 58.7\% | 57.0\% |
| TOTAL | Professor | 24.1\% | 25.8\% | 28.5\% | 34.0\% | 34.9\% | 40.0\% | 43.3\% | 41.0\% | 40.4\% | 40.7\% | 39.2\% | 37.8\% |
|  | Associate | 41.9\% | 43.7\% | 40.9\% | 37.2\% | 40.7\% | 37.9\% | 34.4\% | 33.3\% | 33.0\% | 30.2\% | 28.6\% | 24.9\% |
|  | Assistant | 28.3\% | 25.8\% | 23.8\% | 22.5\% | 17.5\% | 15.8\% | 14.4\% | 20.2\% | 21.8\% | 22.8\% | 24.9\% | 29.0\% |
|  | Other | 5.8\% | 4.7\% | 6.7\% | 6.3\% | 6.9\% | 6.3\% | 7.8\% | 5.5\% | 4.8\% | 6.3\% | 7.4\% | 8.3\% |
| UNBC Total |  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

Notes: 1) These data are for full-time faculty (tenured, tenure-track, and regular term) positions as reported to Statistics Canada;
part-time instructors were not included.
2) Other includes Lecturer, Instructor, etc. below the rank of Assistant Professor.


