

## UNBC Group Benefits Plan

### For CUPE 3799 and Exempt Term Employees (6 to 12 months)

#### Benefits at a Glance

Further details about your benefits, including eligibility requirements, can be found in your UNBC benefits booklet, available online at [www.mysunlife.ca](http://www.mysunlife.ca).

<b>EXTENDED HEALTH</b>	
<b>Deductible</b>	\$25 per individual / \$50 per family (prescription drugs)
<b>Prescription Drugs / Pay-Direct-Drug Card</b>	80%
<b>Licensed Paramedical Services</b> (Acupuncture, Audiologist, Psychologist, Social Worker, Clinical Counsellor, Chiropodist, Chiropractor, Naturopath/Homeopath, Physiotherapy, and Massage Therapist)  Extensive list available through <a href="http://www.mysunlife.ca">www.mysunlife.ca</a> , under Coverage Information.	80% up to \$500, per practitioner, per benefit year
<b>Licensed Provider of Orthopaedic Shoes</b>	80%, max \$250 for 1 pair per benefit year
<b>Licensed Provider of Orthotics</b>	80% max \$300 for 1 pair per benefit year
<b>Semi-private Hospital</b>	80%
<b>Private Duty Nursing</b>	80% up to \$10,000 per benefit year
<b>Services and Supplies</b> (crutches, canes, casts, rental of hospital beds, wheelchairs, ambulance services, etc.)	80%
<b>Hearing Aids</b>	\$400 every 5 benefit years
<b>Vision</b> (for glasses and contact lenses)	100% reimbursement up to a maximum of \$600/24 months from date of use for persons 19 years and older. \$600/12 months from date of use for persons under age 19.
<b>Licensed Ophthalmologist/ Optometrist</b>	Eye Exams – 100% for 1 exam every 24 months, to a maximum of \$150 per person
<b>Emergency Out-of-Province/Country &amp; Travel Assistance</b>	100% (maximum of 60 days per trip; up to a maximum of \$5,000,000 per event)

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#### **EMPLOYEE/FAMILY OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) – Coverage provided by Chubb**

Coverage Units of \$10,000

<b>Maximum Amount</b>	\$300,000
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#### **EMPLOYEE AND FAMILY ASSISTANCE PROGRAM (EFAP)**

Coverage provided by Homewood Health Counselling, Coaching and Support

#### **BC MEDICAL SERVICES PLAN (MSP)**

Provincial medical services plan provided by the BC government

Please call your Sun Life Group Benefits Administrator with any questions you have, toll-free, at 1 866 881-0583.

**Life's brighter under the sun**

Group Benefits are offered by Sun Life Assurance Company of Canada, a member of the Sun Life Financial group of companies. PDF-7113 E 06-24 dp-an

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