

SENATE MEETING PUBLIC SESSION AGENDA

May 23, 2018

3:30 – 5:30 PM

Senate Chambers (Room 1079 Charles J McCaffray Hall)

1.0 Acknowledgement of Territory

2.0 S-201805.01

Approval of the Agenda †

Page 1

That the agenda for the May 23, 2018 Public Session of Senate be approved as presented.

† **NOTE:** The Senate Agenda for the public session consists of two parts, a consent agenda and a regular agenda. The consent agenda contains items that are deemed to be routine or noncontroversial and are approved by the Steering Committee of Senate for placement on that agenda. Any Senator wishing to discuss any item on the consent agenda may ask the Chair of Senate that the item be removed from the consent agenda and placed on the regular agenda. Items removed from the consent agenda will be placed on the regular agenda and dealt with in the order in which they appear on the full agenda. Senators wishing to ask a question regarding an item on the consent agenda, without necessarily removing that item from the consent agenda, are strongly encouraged to direct questions to the Secretary of Senate in advance of the meeting.

3.0 S-201805.02

Move to In Camera Session (10 minutes)

That the meeting move In Camera.

4.0 S-201805.09

Approval of Senate Minutes

Page 4

That the minutes of the April 25, 2018 Public Session of Senate be approved as presented.

5.0 Business Arising from Previous Minutes of Senate

5.1 Senate Committee on Academic Affairs

Dr. Ryan

S-201804.12

Change in Recommended Course Listing - ENSC 454-3

Page 16

That, on the recommendation of the Senate Committee on Academic Affairs, the recommended courses for ENSC 454-3 on page 243 of the 2017/18 undergraduate calendar, be deleted as proposed.

Effective date: September 2018

5.2 Response to question re: Institutional Research challenges around tracking data such as upper level students taking 100 level courses.

Dr. Ryan

5.3 Response to question re: what it would take to confer credentials more than once a year.

Mr. Annear

5.4 Response to question re: who advocates for graduate students who have successfully defended their thesis to receive the Governor General Gold Medal status if their faculty supervisor is not able to, due to a suspension, an illness, or other reasons when a faculty supervisor is suddenly not available.

Dr. Payne

	5.5	Response to question re: information about how many of the unused awards are endowed awards.	Mr. Annear
6.0		President's Report (5 minutes)	Dr. Weeks
6.0		Report of the Provost (5 minutes)	Dr. Ryan
8.0		Report of the Registrar (5 minutes)	Mr. Annear
9.0		Question Period (10 minutes)	
		9.1 Written Question Submitted in Advance	
		9.2 Questions from the floor of Senate	
10.0		S-201805.10 Approval of Motions on the Consent Agenda That the motions on the consent agenda, except for those removed for placement on the regular agenda, be approved as presented.	Dr. Weeks
11.0		Committee Reports	
11.1		Senate Committee on Academic Affairs (10 minutes)	Dr. Ryan
		<u>"For Approval" Items:</u>	
Regular		S-201805.11 Change to the Statistics Equivalents - NCBNP	
Page 18		That, on the recommendation of the Senate Committee on Academic Affairs, the change to the Statistics equivalents under the 200 Level requirements for the NCBNP, on page 178 of the 2017/2018 undergraduate calendar, be approved as proposed. Effective date: September 2018	
Regular		S-201805.12 Change to the Proposed Semester of First Offering - BIOL 409-3	
Page 20		That, on the recommendation of the Senate Committee on Academic Affairs, the proposed semester of first offering for BIOL 409-3 Conservation of Aquatic Ecosystems be approved as proposed as well as the removal of BIOL 411-3 as a prerequisite for BIOL 409-3. Effective Date: September 2018	
Regular		S-201805.13 Changes to Correct the Program Requirements - Geography BSc	
Page 21		That, on the recommendation of the Senate Committee on Academic Affairs, the changes to correct the program requirements for the Geography BSc on page 143 of the 2017/18 undergraduate calendar (pdf version), be approved as proposed. Effective date: September 2018	
Regular		S-201805.14 Approval of the UNBC Academic Dates - 2019- 2024	
Page 23		That, on the recommendation of the Senate Committee on Academic Affairs, the UNBC Academic Dates from 2019- 2024 be approved as proposed. Effective Date: Upon the approval of Senate	
11.2		Senate Committee on Admissions and Degrees (no material)	Mr. Annear
11.3		Senate Committee on First Nations and Aboriginal Peoples (no material)	Dr. Ryan
11.4		Senate Committee on Scholarships and Bursaries (no material)	Mr. Annear
11.5		Senate Committee on Nominations (no material)	Mr. Ritchie

11.6 **Steering Committee of Senate** *(no material)*

Dr. Weeks

12.0 **Information** *(no material)*

13.0 **Other Business** *(10 minutes)*

Page 34 13.1 Report of Harassment and Discrimination at UNBC dated May 1, 2018

14.0 **S-201805.15**
Adjournment

That the Senate meeting be adjourned.

Motion Number (assigned by
Steering Committee of Senate): S-201805.12

SENATE COMMITTEE ON ACADEMIC AFFAIRS

PROPOSED REVISION OF CALENDAR ENTRY

Motion: That the recommended courses for ENSC 454-3 on page 243 of the 2017/18 undergraduate calendar, be deleted as proposed.

1. **Effective date:** September 2018
2. **Rationale for the proposed revisions:** GEOG 412-3 is no longer routinely offered by the Geography Program and are in the process of being deleted from the course calendar. While GEOG 210-3 contains content relevant to ENSC 454-3, it is not critical that students be recommended to take that course for entry into ENSC 454-3
3. **Implications of the changes for other programs, etc., if applicable:** The ENSC curriculum committee meetings include a representative from the GEOG program who agrees with the proposed changes. Consultation with the GEOG program chair, Dr. Catherine Nolin, has also taken place.
4. **Reproduction of current Calendar entry for the item to be revised:**

ENSC 454-3 Snow and Ice This course focuses on the physical processes involving snow and ice that greatly influences the hydrometeorology of Northern BC and the remainder of Canada. The goals of this course include gaining a better understanding of snowpack, permafrost, lake ice, and glacier formation and ablation processes, learning about the characteristics of snow and ice and how they will evolve with climate change, and conducting an extensive snow survey in the field.

Prerequisites: ENSC 201-3 required
Recommended: GEOG 210-3 and GEOG 412-3

5. **Proposed revision with changes underlined and deletions indicated clearly using “~~strikethrough~~”:**

ENSC 454-3 Snow and Ice This course focuses on the physical processes involving snow and ice that greatly influenced~~s~~ the hydrometeorology of Northern British Columbia ~~BC~~ and the remainder of Canada. ~~The goal of~~ This course has the following goals include: gaining a better understanding of snowpack, permafrost, lake ice, and glacier formation and ablation processes;~~;~~ learning about the characteristics of snow and ice and how they will evolve with climate change;~~;~~ and conducting an extensive snow survey in the field.

Prerequisites: ENSC 201-3 required
~~Recommended: GEOG 210-3 and GEOG 412-3~~

6. **Authorization:** (Please ignore — Section to be completed by Committee Recording Secretaries)

Program / Academic / Administrative Unit:

SCCC Review Date: March 26, 2018

College:

College Council Motion Number:

College Council Approval Date:

Senate Committee on First Nations and Aboriginal Peoples Motion Number:

Senate Committee on First Nations and Aboriginal Peoples Meeting Date:

7. Other Information

Attachment Pages: 0 pages

INFORMATION TO BE COMPLETED AFTER SENATE COMMITTEE ON ACADEMIC AFFAIRS MEETING

Brief Summary of Committee Debate:

Motion No.: SCAAF

Moved by: _____ **Seconded by:** _____

Committee Decision:

Approved by SCAAF: _____
Date Chair's Signature

For recommendation to ✓ , or information of _____ Senate.

Motion Number (assigned by
Steering Committee of Senate): S-201805.04

SENATE COMMITTEE ON ACADEMIC AFFAIRS

PROPOSED REVISION OF CALENDAR ENTRY

Motion: That the change to the Statistics equivalents under the 200 Level requirements for the NCBNP, on page 178 of the 2017/2018 undergraduate calendar, be approved as proposed.

1. **Effective date:** September 2018
2. **Rationale for the proposed revisions:**
CNC PSYC 201 no longer transfers as UNBC STAT 240.
3. **Implications of the changes for other programs, etc., if applicable:** None
4. **Reproduction of current Calendar entry for the item to be revised:**

200 Level

STAT 240-3 Basic Statistics (at UNBC)
or ECON 205-3 Statistics for Social and Management
Sciences (at UNBC)
or MATH 104-3 Introduction to Statistics (at CNC)
or MATH 157-3 Business Statistics (at CNC)
or PSYC 201-3 Statistics for the Social Sciences (at CNC)
or MATH 131-3 Introduction to Statistics (at NWCC)
or MATH 251-3 Statistics (at NWCC)

Note: UNBC STAT 240-3, CNC MATH 104-3, or NWCC MATH 131-3 are recommended for the Statistics requirement.

5. **Proposed revision with changes underlined and deletions indicated clearly using “~~strikethrough~~”:**

200 Level

STAT 240-3 Basic Statistics (at UNBC)
or ECON 205-3 ~~Statistics for Social and Management~~
~~Sciences (at UNBC)~~ Statistics for Business and the Social Sciences
or MATH 104-3 Introduction to Statistics (at CNC)
or MATH 157-3 Business Statistics (at CNC)
or ~~PSYC 201-3 Statistics for the Social Sciences (at CNC)~~
or MATH 131-3 Introduction to Statistics (at NWCC)
or MATH 251-3 Statistics (at NWCC)

Note: UNBC STAT 240-3, CNC MATH 104-3, or NWCC MATH 131-3 are recommended for the Statistics requirement.

6. **Authorization:** (Please ignore — Section to be completed by Committee Recording Secretaries)

Program / Academic / Administrative Unit: School of Nursing

SCCC Review Date: March 26, 2018

College: CASHS

College Council Motion Number: CASHS 2018.04.19.03

College Council Approval Date: April 19, 2018

Senate Committee on First Nations and Aboriginal Peoples Motion Number:

Senate Committee on First Nations and Aboriginal Peoples Meeting Date:

7. Other Information

Attachment Pages: 0 pages

INFORMATION TO BE COMPLETED AFTER SENATE COMMITTEE ON ACADEMIC AFFAIRS MEETING

Brief Summary of Committee Debate:

Motion No.: SCAAF201805.03

Moved by: B. Schorcht

Seconded by: T. Summerville

Committee Decision: CARRIED

Approved by SCAAF: May 2, 2018
Date


Chair's Signature

For recommendation to ✓ , or information of Senate.

Motion Number (assigned by
Steering Committee of Senate): S-201805.05

SENATE COMMITTEE ON ACADEMIC AFFAIRS

PROPOSED MOTION

Motion: That the proposed semester of first offering for BIOL 409-3 Conservation of Aquatic Ecosystems be approved as proposed as well as the removal of BIOL 411-3 as a prerequisite for BIOL 409-3.

Effective Date: September 2018

Rationale: The approved motion S-201801.07 proposed a first offering of BIOL 409 in September 2019. We propose to change the first offering of BIOL 409 to September 2018. . BIOL 409 is scheduled in the fall of fourth year, and BIOL 411 is in the winter, and is set as one of the terminal courses in their degree, the prerequisite must be removed to allow students to take courses in this order.

Motion proposed by: Ken Otter, Acting Chair ESM

Academic Program: Biology

College: CSAM

College Council / Committee Motion Number:

College Council / Committee Approval Date:

Attachment Pages (if applicable): # pages

INFORMATION TO BE COMPLETED AFTER SENATE COMMITTEE ON ACADEMIC AFFAIRS MEETING

Brief Summary of Committee Debate:

Motion No.: SCAAF201805.04

Moved by: E. Jensen

Seconded by: B. Peterson

Committee Decision: CARRIED

Approved by SCAAF: May 2, 2018
Date


Chair's Signature

For recommendation to ✓ , or information of Senate.

SENATE COMMITTEE ON ACADEMIC AFFAIRS

PROPOSED REVISION OF CALENDAR ENTRY

Motion: “That the changes to correct the program requirements for the Geography BSc on page 143 of the 2017/18 undergraduate calendar (pdf version), be approved as proposed.”

1. **Effective date:** September 2018
2. **Rationale for the proposed revisions:** Motion S-201803.09 approved in March Senate contained a typo, this motion is to correct.
3. **Implications of the changes for other programs, etc., if applicable:** none
4. **Reproduction of current Calendar entry for the item to be revised:**

400 Level
Three of:
GEOG 405-3 Fluvial Geomorphology
GEOG 411-3 Quaternary and Surficial Geology
GEOG 413-3 Advanced GIS
GEOG 414-3 Weathering Processes
GEOG 457-3 Advanced Remote Sensing
ENSC 425-3 Climate Change and Global Warming
GEOG 498-(1-3) Special Topics
GEOG 498-(3-6) Independent Studies

5. **Proposed revision with changes underlined and deletions indicated clearly using “~~strikethrough~~”:**

400 Level
Three of the following:
ENSC 425-3 Climate Change and Global Warming
GEOG 405-3 Fluvial Geomorphology
GEOG 411-3 Quaternary and Surficial Geology
GEOG 413-3 Advanced GIS
GEOG 414-3 Weathering Processes
GEOG 457-3 Advanced Remote Sensing
~~ENSC 425-3 Climate Change and Global Warming~~
GEOG 498-(1-3) Special Topics
GEOG ~~498~~-(3-6) Independent Studies

1. **Rationale for the proposed revisions**

6. **Authorization:** (Please ignore — Section to be completed by Committee Recording Secretaries)

Program / Academic / Administrative Unit: GEOG

College: CSAM

College Council Motion Number:

College Council Approval Date:

Senate Committee on First Nations and Aboriginal Peoples Motion Number:

Senate Committee on First Nations and Aboriginal Peoples Meeting Date:

7. **Other Information**

Attachment Pages: 0 pages

INFORMATION TO BE COMPLETED AFTER SENATE COMMITTEE ON ACADEMIC AFFAIRS MEETING

Brief Summary of Committee Debate:

Motion No.: SCAAF201805.05

Moved by: H. Empey **Seconded by:** E. Jensen

Committee Decision: CARRIED, with editorial revisions as recommended by the SCCC.

Approved by SCAAF: May 2, 2018
Date


Chair's Signature

For recommendation to ✓ , **or information of** **Senate.**

Motion Number (assigned by
Steering Committee of Senate): S-201805.07

SENATE COMMITTEE ON ACADEMIC AFFAIRS

PROPOSED MOTION

Motion: That the UNBC Academic Dates from 2019- 2024 be approved as proposed.

Effective Date: as soon as possible

Rationale: In order to allow departments and individuals to plan for future academic years, it is being proposed that Senate approve the academic semester dates up to the 2023-2024 Academic Year.

Motion proposed by: Bert Annear

Academic Program: Office of the Registrar

Implications for Other Programs / Faculties? Implicates UNBC as a whole

College:

College Council / Committee Motion Number:

College Council / Committee Approval Date:

Attachment Pages (if applicable): 10 pages

INFORMATION TO BE COMPLETED AFTER SENATE COMMITTEE ON ACADEMIC AFFAIRS MEETING

Brief Summary of Committee Debate:

Motion No.: SCAAF201805.06

Moved by: T. Klassen-Ross

Seconded by: H. Empey

Committee Decision: CARRIED

Approved by SCAAF: May 2, 2018

Date


Chair's Signature

For recommendation to **, or information of** _____ **Senate.**

UNBC Proposed Dates 2019-2020

SEPTEMBER 2019 SEMESTER

September

WEEK	S	M	T	W	T	F	S
1	1	2	3	4	5	6	7
2	8	9	10	11	12	13	14
3	15	16	17	18	19	20	21
4	22	23	24	25	26	27	28
5	29	30					

October

WEEK	S	M	T	W	T	F	S
6			1	2	3	4	5
7	6	7	8	9	10	11	12
8	13	14	15	16	17	18	19
9	20	21	22	23	24	25	26
	27	28	29	30	31		

November

WEEK	S	M	T	W	T	F	S
10							2
11	3	4	5	6	7	8	9
12	10	11	12	13	14	15	16
13	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

December

WEEK	S	M	T	W	T	F	S
14	1	2	3	4	5	6	7
15	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

Orientation Day: Tuesday, Sept 3
 Start of Classes: Wednesday, Sept 4
 Add/Drop Date: Wednesday, Sept 18
 Withdrawal Date: Thursday, Oct 24
 Last Day of Classes: Tuesday, Dec 3
 First Day of Exams: Wednesday, Dec 4
 Last Day of Exams: Saturday, Dec 14
 Total Exam Days: 10
 Tentative Maintenance: Saturday, Dec 21
 # of Monday Instructional Days: 11
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 13
 Number Instructional Days: 63 (11-13-13-13-13)

JANUARY 2020 SEMESTER

January

WEEK	S	M	T	W	T	F	S
1				1	2	3	4
2	5	6	7	8	9	10	11
3	12	13	14	15	16	17	18
4	19	20	21	22	23	24	25
	26	27	28	29	30	31	

February

WEEK	S	M	T	W	T	F	S
5							1
6	2	3	4	5	6	7	8
7	9	10	11	12	13	14	15
8	16	17	18	19	20	21	22
	23	24	25	26	27	28	29

March

WEEK	S	M	T	W	T	F	S
9	1	2	3	4	5	6	7
10	8	9	10	11	12	13	14
11	15	16	17	18	19	20	21
12	22	23	24	25	26	27	28
13	29	30	31				

April

WEEK	S	M	T	W	T	F	S
14				1	2	3	4
15	5	6	7	8	9	10	11
16	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30		

Orientation Day: Friday, Jan 3
 Start of Classes: Monday, Jan 6
 Add/Drop Date: Monday, Jan 20
 Withdrawal Date: Tuesday, Feb 25
 Last Day of Classes: Thursday, Apr 9
 First Day of Exams: Tuesday, Apr 14
 Last Day of Exams: Friday, Apr 24
 Total Exam Days: 10
 Reading Break: Feb 18-21
 Easter: April 10-13
 # of Monday Instructional Days: 13
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 64 (13-13-13-13-12)

UNBC Proposed Dates 2019-2020 Continued...

MAY 2020 SEMESTER

Start of Classes: Friday, May 1
 Add/Drop Date: Friday, May 19
 Withdrawal Date: Monday, Jun 22
 Last Day of Classes: Friday, Aug 14
 First Day of Exams: Monday, Aug 17

Last Day of Exams: Friday, Aug 21
 Total Exam Days: 5
 Summer Break: Jun 22- July 3
 Convocation: May 29, 2020
 Tentative Maintenance: Saturday, Jun 20

SPRING 2020 INTERSESSION

May

WEEK	S	M	T	W	T	F	S
						1	2
1	3	4	5	6	7	8	9
2	10	11	12	13	14	15	16
3	17	18	19	20	21	22	23
4	24	25	26	27	28	29	30
5	31						

June

WEEK	S	M	T	W	T	F	S
		1	2	3	4	5	6
6	7	8	9	10	11	12	13
7	14	15	16	17	18	19	20
8	21	22	23	24	25	26	27
	28	29	30				

Start of Classes: Friday, May 1
 Add/Drop Date: Thursday, May 7
 Withdrawal Date: Thursday, May 21
 Last Day of Classes: Thursday, June 11
 First Day of Exams: Monday, June 15
 Last Day of Exams: Friday, Jun 19
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

SUMMER 2020 INTERSESSION

July

WEEK	S	M	T	W	T	F	S
				1	2	3	4
1	5	6	7	8	9	10	11
2	12	13	14	15	16	17	18
3	19	20	21	22	23	24	25
4	26	27	28	29	30	31	

August

WEEK	S	M	T	W	T	F	S
							1
5	2	3	4	5	6	7	8
6	9	10	11	12	13	14	15
7	16	17	18	19	20	21	22
8	23	24	25	26	27	28	29
	30	31					

Start of Classes: Monday, July 6
 Add/Drop Date: Friday, July 10
 Withdrawal Date: Thursday, July 23
 Last Day of Classes: Friday, August 14
 First Day of Exams: Monday, August 17
 Last Day of Exams: Friday, August 21
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

UNBC Proposed Dates 2020-2021

SEPTEMBER 2020 SEMESTER

September							
WEEK	S	M	T	W	T	F	S
			1	2	3	4	5
1	6	7	8	9	10	11	12
2	13	14	15	16	17	18	19
3	20	21	22	23	24	25	26
4	27	28	29	30			

October							
WEEK	S	M	T	W	T	F	S
					1	2	3
5	4	5	6	7	8	9	10
6	11	12	13	14	15	16	17
7	18	19	20	21	22	23	24
8	25	26	27	28	29	30	31

November							
WEEK	S	M	T	W	T	F	S
9	1	2	3	4	5	6	7
10	8	9	10	11	12	13	14
11	15	16	17	18	19	20	21
12	22	23	24	25	26	27	28
13	29	30					

December							
WEEK	S	M	T	W	T	F	S
			1	2	3	4	5
14	6	7	8	9	10	11	12
15	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

Orientation Day: Tuesday, Sept 8
 Start of Classes: Wednesday, Sept 9
 Add/Drop Date: Wednesday, Sept 23
 Withdrawal Date: Thursday, Oct 29
 Last Day of Classes: Monday, Dec 7
 First Day of Exams: Tuesday, Dec 8
 Last Day of Exams: Friday, Dec 18
 Total Exam Days: 10
 Tentative Maintenance: Saturday, Dec 19
 # of Monday Instructional Days: 11
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 12
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 13
 Number Instructional Days: 63 (12-13-12-13-13)

JANUARY 2021 SEMESTER

January							
WEEK	S	M	T	W	T	F	S
						1	2
1	3	4	5	6	7	8	9
2	10	11	12	13	14	15	16
3	17	18	19	20	21	22	23
4	24	25	26	27	28	29	30

February							
WEEK	S	M	T	W	T	F	S
		1	2	3	4	5	6
5	7	8	9	10	11	12	13
6	14	15	16	17	18	19	20
7	21	22	23	24	25	26	27
8	28						

March							
WEEK	S	M	T	W	T	F	S
		1	2	3	4	5	6
9	7	8	9	10	11	12	13
10	14	15	16	17	18	19	20
11	21	22	23	24	25	26	27
12	28	29	30	31			

April							
WEEK	S	M	T	W	T	F	S
					1	2	3
13	4	5	6	7	8	9	10
14	11	12	13	14	15	16	17
15	18	19	20	21	22	23	24
	25	26	27	28	29	30	

Orientation Day: Monday, Jan 4
 Start of Classes: Tuesday, Jan 5
 Add/Drop Date: Tuesday, Jan 19
 Withdrawal Date: Wednesday, Feb 24
 Last Day of Classes: Thursday, Apr 8
 First Day of Exams: Monday, Apr 12
 Last Day of Exams: Thursday, Apr 22
 Total Exam Days: 11
 Reading Break: Feb 16-19
 Easter: April 2-5
 # of Monday Instructional Days: 11
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 11
 Number Instructional Days: 61 (11-13-13-13-11)

UNBC Proposed Dates 2020-2021 Continued...

MAY 2021 SEMESTER

Start of Classes: Monday, May 3
 Add/Drop Date: Monday, May 17
 Withdrawal Date: Tuesday, Jun 22
 Last Day of Classes: Friday, Aug 13
 First Day of Exams: Monday, Aug 16

Last Day of Exams: Friday, Aug 20
 Total Exam Days: 5
 Summer Break: Jun 21- July 2
 Convocation: May 28, 2020
 Tentative Maintenance: Saturday, Jun 19

SPRING 2021 INTERSESSION

May

WEEK	S	M	T	W	T	F	S
							1
1	2	3	4	5	6	7	8
2	9	10	11	12	13	14	15
3	16	17	18	19	20	21	22
4	23	24	25	26	27	28	29
5	30	31					

June

WEEK	S	M	T	W	T	F	S
			1	2	3	4	5
6	6	7	8	9	10	11	12
7	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30			

Start of Classes: Monday, May 3
 Add/Drop Date: Friday, May 7
 Withdrawal Date: Thursday, May 20
 Last Day of Classes: Friday, June 11
 First Day of Exams: Monday, June 14
 Last Day of Exams: Friday, June 18
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

SUMMER 2021 INTERSESSION

July

WEEK	S	M	T	W	T	F	S
					1	2	3
1	4	5	6	7	8	9	10
2	11	12	13	14	15	16	17
3	18	19	20	21	22	23	24
4	25	26	27	28	29	30	31

August

WEEK	S	M	T	W	T	F	S
5	1	2	3	4	5	6	7
6	8	9	10	11	12	13	14
7	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

Start of Classes: Monday, July 5
 Add/Drop Date: Friday, July 9
 Withdrawal Date: Thursday, July 22
 Last Day of Classes: Friday, August 13
 First Day of Exams: Monday, August 16
 Last Day of Exams: Friday, August 20
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

UNBC Proposed Dates 2021-2022

SEPTEMBER 2021 SEMESTER

September

WEEK	S	M	T	W	T	F	S
				1	2	3	4
1	5	6	7	8	9	10	11
2	12	13	14	15	16	17	18
3	19	20	21	22	23	24	25
4	26	27	28	29	30		

October

WEEK	S	M	T	W	T	F	S
						1	2
5	3	4	5	6	7	8	9
6	10	11	12	13	14	15	16
7	17	18	19	20	21	22	23
8	24	25	26	27	28	29	30
	31						

November

WEEK	S	M	T	W	T	F	S
9		1	2	3	4	5	6
10	7	8	9	10	11	12	13
11	14	15	16	17	18	19	20
12	21	22	23	24	25	26	27
13	28	29	30				

December

WEEK	S	M	T	W	T	F	S
				1	2	3	4
14	5	6	7	8	9	10	11
15	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	

Orientation Day: Tuesday, Sept 7
 Start of Classes: Wednesday, Sept 8
 Add/Drop Date: Wednesday, Sept 22
 Withdrawal Date: Thursday, Oct 28
 Last Day of Classes: Monday, Dec 6
 First Day of Exams: Tuesday, Dec 7
 Last Day of Exams: Friday, Dec 17
 Total Exam Days: 10
 Tentative Maintenance: Saturday, Dec 18
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 12
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 12
 # of Friday Instructional Days: 13
 Number Instructional Days: 62 (12-12-13-12-13)

JANUARY 2022 SEMESTER

January

WEEK	S	M	T	W	T	F	S
							1
1	2	3	4	5	6	7	8
2	9	10	11	12	13	14	15
3	16	17	18	19	20	21	22
4	23	24	25	26	27	28	29
	30	31					

February

WEEK	S	M	T	W	T	F	S
5			1	2	3	4	5
6	6	7	8	9	10	11	12
7	13	14	15	16	17	18	19
8	20	21	22	23	24	25	26
	27	28					

March

WEEK	S	M	T	W	T	F	S
9			1	2	3	4	5
10	6	7	8	9	10	11	12
11	13	14	15	16	17	18	19
12	20	21	22	23	24	25	26
13	27	28	29	30	31		

April

WEEK	S	M	T	W	T	F	S
						1	2
14	3	4	5	6	7	8	9
15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

Orientation Day: Tuesday, Jan 4
 Start of Classes: Wednesday, Jan 5
 Add/Drop Date: Wednesday, Jan 19
 Withdrawal Date: Thursday, Feb 24
 Last Day of Classes: Thursday, Apr 7
 First Day of Exams: Friday, Apr 8
 Last Day of Exams: Friday, Apr 22
 Total Exam Days: 10
 Reading Break: Feb 22-25
 Easter: April 15-18
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 63 (11-13-13-13-12)

UNBC Proposed Dates 2021-2022 Continued...

MAY 2022 SEMESTER

Start of Classes: Monday, May 2
 Add/Drop Date: Monday, May 16
 Withdrawal Date: Tuesday, Jun 21
 Last Day of Classes: Friday, Aug 12
 First Day of Exams: Monday, Aug 15

Last Day of Exams: Friday, Aug 19
 Total Exam Days: 5
 Summer Break: Jun 20- July 3
 Convocation: May 27, 2022
 Tentative Maintenance: Saturday, Jun 25

SPRING 2022 INTERSESSION

		May						
WEEK	S	M	T	W	T	F	S	
1	1	2	3	4	5	6	7	
2	8	9	10	11	12	13	14	
3	15	16	17	18	19	20	21	
4	22	23	24	25	26	27	28	
5	29	30	31					

		June						
WEEK	S	M	T	W	T	F	S	
				1	2	3	4	
6	5	6	7	8	9	10	11	
7	12	13	14	15	16	17	18	
8	19	20	21	22	23	24	25	
	26	27	28	29	30			

Start of Classes: Monday, May 2
 Add/Drop Date: Friday, May 6
 Withdrawal Date: Monday, May 19
 Last Day of Classes: Friday, June 10
 First Day of Exams: Monday, June 13
 Last Day of Exams: Friday, Jun 17
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

SUMMER 2022 INTERSESSION

		July						
WEEK	S	M	T	W	T	F	S	
						1	2	
1	3	4	5	6	7	8	9	
2	10	11	12	13	14	15	16	
3	17	18	19	20	21	22	23	
4	24	25	26	27	28	29	30	
	31							

		August						
WEEK	S	M	T	W	T	F	S	
5		1	2	3	4	5	6	
6	7	8	9	10	11	12	13	
7	14	15	16	17	18	19	20	
	21	22	23	24	25	26	27	
	28	29	30	31				

Start of Classes: Monday, July 4
 Add/Drop Date: Friday, July 8
 Withdrawal Date: Thursday, July 21
 Last Day of Classes: Friday, August 12
 First Day of Exams: Monday, August 15
 Last Day of Exams: Friday, August 19
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

UNBC Proposed Dates 2022-2023

SEPTEMBER 2022 SEMESTER

September

WEEK	S	M	T	W	T	F	S
					1	2	3
1	4	5	6	7	8	9	10
2	11	12	13	14	15	16	17
3	18	19	20	21	22	23	24
4	25	26	27	28	29	30	

October

WEEK	S	M	T	W	T	F	S
							1
5	2	3	4	5	6	7	8
6	9	10	11	12	13	14	15
7	16	17	18	19	20	21	22
8	23	24	25	26	27	28	29
	30	31					

November

WEEK	S	M	T	W	T	F	S
9			1	2	3	4	5
10	6	7	8	9	10	11	12
11	13	14	15	16	17	18	19
12	20	21	22	23	24	25	26
13	27	28	29	30			

December

WEEK	S	M	T	W	T	F	S
					1	2	3
14	4	5	6	7	8	9	10
15	11	12	13	14	15	16	17
16	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

Orientation Day: Tuesday, Sept 6
 Start of Classes: Wednesday, Sept 7
 Add/Drop Date: Wednesday, Sept 21
 Withdrawal Date: Thursday, Oct 27
 Last Day of Classes: Tuesday, Dec 6
 First Day of Exams: Wednesday, Dec 7
 Last Day of Exams: Friday, Dec 17
 Total Exam Days: 10
 Tentative Maintenance: Sunday, Dec 18
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 63 (12-13-13-13-12)

JANUARY 2023 SEMESTER

January

WEEK	S	M	T	W	T	F	S
	1	2	3	4	5	6	7
1	8	9	10	11	12	13	14
2	15	16	17	18	19	20	21
3	22	23	24	25	26	27	28
4	29	30	31				

February

WEEK	S	M	T	W	T	F	S
				1	2	3	4
5	5	6	7	8	9	10	11
6	12	13	14	15	16	17	18
7	19	20	21	22	23	24	25
8	26	27	28				

March

WEEK	S	M	T	W	T	F	S
				1	2	3	4
9	5	6	7	8	9	10	11
10	12	13	14	15	16	17	18
11	19	20	21	22	23	24	25
12	26	27	28	29	30	31	

April

WEEK	S	M	T	W	T	F	S
							1
13	2	3	4	5	6	7	8
14	9	10	11	12	13	14	15
15	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30						

Orientation Day: Tuesday, Jan 3
 Start of Classes: Wednesday, Jan 4
 Add/Drop Date: Wednesday, Jan 18
 Withdrawal Date: Thursday, Feb 23
 Last Day of Classes: Thursday, Apr 6
 First Day of Exams: Tuesday, Apr 11
 Last Day of Exams: Friday, April 21
 Total Exam Days: 10
 Reading Break: Feb 21-24
 Easter: April 7-10
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 12
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 62 (12-12-13-13-12)

UNBC Proposed Dates 2022-2023 Continued...

MAY 2023 SEMESTER

Start of Classes: Monday, May 1
 Add/Drop Date: Monday, May 15
 Withdrawal Date: Tuesday, Jun 20
 Last Day of Classes: Friday, Aug 11
 First Day of Exams: Monday, Aug 14

Last Day of Exams: Friday, Aug 18
 Total Exam Days: 5
 Summer Break: Jun 19- July 3
 Convocation: May 26, 2023
 Tentative Maintenance: Saturday, Jun 17

SPRING 2023 INTERSESSION

May							
WEEK	S	M	T	W	T	F	S
1		1	2	3	4	5	6
2	7	8	9	10	11	12	13
3	14	15	16	17	18	19	20
4	21	22	23	24	25	26	27
5	28	29	30	31			

June							
WEEK	S	M	T	W	T	F	S
					1	2	3
6	4	5	6	7	8	9	10
7	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	

Start of Classes: Monday, May 1
 Add/Drop Date: Friday, May 5
 Withdrawal Date: Thursday, May 18
 Last Day of Classes: Friday, June 9
 First Day of Exams: Monday, June 12
 Last Day of Exams: Friday, Jun 16
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

SUMMER 2023 INTERSESSION

July							
WEEK	S	M	T	W	T	F	S
							1
1	2	3	4	5	6	7	8
2	9	10	11	12	13	14	15
3	16	17	18	19	20	21	22
4	23	24	25	26	27	28	29
5	30	31					

August							
WEEK	S	M	T	W	T	F	S
			1	2	3	4	5
6	6	7	8	9	10	11	12
7	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

Start of Classes: Tuesday, July 4
 Add/Drop Date: Monday, July 10
 Withdrawal Date: Friday, July 21
 Last Day of Classes: Friday, August 11
 First Day of Exams: Monday, August 14
 Last Day of Exams: Friday, August 18
 Total Exam Days: 5
 # of Monday Instructional Days: 4
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 28 (4-6-6-6-6)

UNBC Proposed Dates 2023-2024

SEPTEMBER 2023 SEMESTER

September

WEEK	S	M	T	W	T	F	S
						1	2
1	3	4	5	6	7	8	9
2	10	11	12	13	14	15	16
3	17	18	19	20	21	22	23
4	24	25	26	27	28	29	30

October

WEEK	S	M	T	W	T	F	S
5	1	2	3	4	5	6	7
6	8	9	10	11	12	13	14
7	15	16	17	18	19	20	21
8	22	23	24	25	26	27	28
9	29	30	31				

November

WEEK	S	M	T	W	T	F	S
				1	2	3	4
10	5	6	7	8	9	10	11
11	12	13	14	15	16	17	18
12	19	20	21	22	23	24	25
13	26	27	28	29	30		

December

WEEK	S	M	T	W	T	F	S
						1	2
14	3	4	5	6	7	8	9
15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						

Orientation Day: Tuesday, Sept 5
 Start of Classes: Wednesday, Sept 6
 Add/Drop Date: Wednesday, Sept 20
 Withdrawal Date: Thursday, Oct 26
 Last Day of Classes: Tuesday, Dec 5
 First Day of Exams: Wednesday, Dec 6
 Last Day of Exams: Saturday, Dec 16
 Total Exam Days: 10
 Tentative Maintenance: Saturday, Dec 16
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 63 (12-13-13-13-12)

JANUARY 2024 SEMESTER

January

WEEK	S	M	T	W	T	F	S
		1	2	3	4	5	6
1	7	8	9	10	11	12	13
2	14	15	16	17	18	19	20
3	21	22	23	24	25	26	27
4	28	29	30	31			

February

WEEK	S	M	T	W	T	F	S
					1	2	3
5	4	5	6	7	8	9	10
6	11	12	13	14	15	16	17
7	18	19	20	21	22	23	24
8	25	26	27	28	29		

March

WEEK	S	M	T	W	T	F	S
						1	2
9	3	4	5	6	7	8	9
10	10	11	12	13	14	15	16
11	17	18	19	20	21	22	23
12	24	25	26	27	28	29	30
13	31						

April

WEEK	S	M	T	W	T	F	S
		1	2	3	4	5	6
14	7	8	9	10	11	12	13
15	14	15	16	17	18	19	20
16	21	22	23	24	25	26	27
	28	29	30				

Orientation Day: Tuesday, Jan 2
 Start of Classes: Wednesday, Jan 3
 Add/Drop Date: Wednesday, Jan 17
 Withdrawal Date: Wednesday, Feb 22
 Last Day of Classes: Tuesday, April 9
 First Day of Exams: Wednesday, April 10
 Last Day of Exams: Saturday, April 20
 Total Exam Days: 10
 Reading Break: Feb 20-23
 Easter: March 29 - April 1
 # of Monday Instructional Days: 12
 # of Tuesday Instructional Days: 13
 # of Wednesday Instructional Days: 13
 # of Thursday Instructional Days: 13
 # of Friday Instructional Days: 12
 Number Instructional Days: 63 (12-13-13-13-12)

UNBC Proposed Dates 2023-2024 Continued...

MAY 2024 SEMESTER

Start of Classes: Wednesday, May 1
 Add/Drop Date: Wednesday, May 15
 Withdrawal Date: Thursday, Jun 20
 Last Day of Classes: Friday, Aug 9
 First Day of Exams: Monday, Aug 12

Last Day of Exams: Friday, Aug 16
 Total Exam Days: 5
 Summer Break: Jun 17 - July 1
 Convocation: May 31, 2024
 Tentative Maintenance: Saturday, Jun 15

SPRING 2024 INTERSESSION

May							
WEEK	S	M	T	W	T	F	S
1				1	2	3	4
2	5	6	7	8	9	10	11
3	12	13	14	15	16	17	18
4	19	20	21	22	23	24	25
5	26	27	28	29	30	31	

June							
WEEK	S	M	T	W	T	F	S
							1
6	2	3	4	5	6	7	8
7	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30						

Start of Classes: Wednesday, May 1
 Add/Drop Date: Tuesday, May 7
 Withdrawal Date: Tuesday, May 21
 Last Day of Classes: Monday, June 10
 First Day of Exams: Tuesday, June 11
 Last Day of Exams: Saturday, June 15
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 5
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 28 (5-5-6-6-6)

SUMMER 2024 INTERSESSION

July							
WEEK	S	M	T	W	T	F	S
1		1	2	3	4	5	6
2	7	8	9	10	11	12	13
3	14	15	16	17	18	19	20
4	21	22	23	24	25	26	27
5	28	29	30	31			

August							
WEEK	S	M	T	W	T	F	S
					1	2	3
6	4	5	6	7	8	9	10
7	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

Start of Classes: Tuesday, July 2
 Add/Drop Date: Monday, July 8
 Withdrawal Date: Friday, July 19
 Last Day of Classes: Monday, August 12
 First Day of Exams: Tuesday, August 13
 Last Day of Exams: Saturday, August 17
 Total Exam Days: 5
 # of Monday Instructional Days: 5
 # of Tuesday Instructional Days: 6
 # of Wednesday Instructional Days: 6
 # of Thursday Instructional Days: 6
 # of Friday Instructional Days: 6
 Number Instructional Days: 29 (5-6-6-6-6)

**Report of Harassment and Discrimination at UNBC
May 01, 2018**

This report covers the period of April 30, 2017 – May 01, 2018. I, Barb Daigle, Associate Vice-President People, Organizational Design and Risk was named by the President as the Harassment and Discrimination Advisor to provide advice surrounding Harassment and Discrimination issues, including advising on policies and procedures, initiating appropriate inquiries, and attempting to diffuse and resolve complaints informally. This work is done through the office of Human Resources.

Report from Barb Daigle:

21 inquiries/complaints were received in the above reporting period. 20 of these complaints were formal, which required additional steps to resolve. Out of these 21 complaints, 15 were investigated/reviewed and resolved, and 6 are ongoing investigations.

Detail surrounding the 21 inquiries/complaints below:

- 6 complaints were from students directed to a faculty members, 5 were investigated and resolved, 1 is still in the investigation process;
- 2 complaints were from a CUPE members directed towards their managers, 1 was investigated and resolved, 1 is still in the investigation process;
- 7 complaints were from faculty members directed to other faculty members, 5 were investigated and resolved, 2 are still in the investigation process;
- 2 complaints were from CUPE members directed to other CUPE members, both were investigated and resolved;
- 2 complaints were from students directed towards CUPE members, which were investigated and resolved;
- 2 complaints were from CUPE members directed towards a faculty members, both are still in the investigation process.

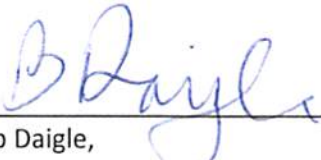
To date, Human Resources invested in Harassment and Discrimination awareness by:

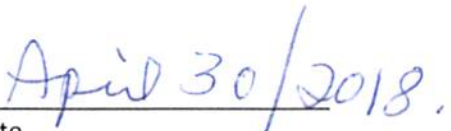
- Sending the Director of Human Resources to the Rubin Thomlinson's training on Investigation Complex Cases held in June 2016 and Conducting Sexual Harassment and Violence Investigation training held in December 2016;
- Sending a Senior Human Resources Consultant on the Rubin Thomlinson's training on Investigation training and report writing in October 2017;
- Providing training to the Human Resources Advisors on conducting investigations and note taking;
- Researching and reviewing the current Respect in the Workplace Policy and Procedures to create a revised version and a training program;

- Planning a hard launch of the Positive Working and Learning Environments website (which has been soft launched.) This website contains policies, supporting links and provides students, staff, and faculty instructions on what to do when faced with Harassment and Discrimination;
- Completing the Sexual Violence and Misconduct Policy and Procedures and launching a supporting website with the UNBC Steering Committee on addressing Sexual Violence and Misconduct at UNBC;
- Conducting consent and Sexual Violence and Misconduct Policy awareness training for students, faculty and staff;
- Developing a disclosure and reporting training program for faculty and staff surrounding Sexual Violence and Misconduct at UNBC;
- Working with UNBC's legal team when appropriate;
- Providing management with training surrounding their obligations with regards to Harassment and Discrimination legislation and internal policies;
- Working with the Workers Compensations Board (WCB) to ensure effective outcomes.

Challenges surrounding Harassment and Discrimination:

1. Improving the Positive Working and Learning Environments website, focusing on Bullying, Harassment and Discrimination. This website will continue to provide students, staff, and faculty with contact information if an incident occurs as well as definitions surrounding Bullying, Harassment and Discrimination;
2. Revising the Respect in the Workplace Policy with appropriate consulting;
3. Considering additional training to support the work flow and effectiveness of the Sexual Violence and Misconduct Response Team;
4. Considering additional training for investigators to effectively handle the increase in complaints.


 Barb Daigle,
 Associate Vice-President People, Organizational Design and Risk


 Date