

Examples of Interview Questions

Context

Interview questions are typically structured to elicit narrative responses. For instance, demonstrating certain traits often involves recounting specific experiences, essentially telling a story. Becoming comfortable and skilled at relaying anecdotes that highlight various attributes is crucial, and practice is key. As a general guideline, aim for answers that are concise, typically less than two minutes long. Remember, the UNBC Career Centre is available to conduct practice interviews, offering valuable support in honing your skills.

Sample Questions

- Describe a time when you have had to figure out a difficult problem on your own. How did you go about it?
- When do you feel that it is justified for you to go against accepted principles or policy?
- Tell us about a time when you have made a mistake which could have seriously impacted upon your employer. What was the mistake & what did you do when you realized?
- Give some instances when you found errors in your work. How did you find them? How did you correct them?
- Tell me what you know about our company.
- What clues do you look for in trying to read a group or individual? Give us an example of when you did this in a critical situation
- Tell me about a time when you had to understand another person's point of view or position in order to solve a problem.
- Tell us about the most effective presentation you have made. What was the topic? What made it difficult? How did you handle it?
- Give me an example of a time when you were able to successfully communicate with another person even when that individual personally may not have liked you.
- Tell me about a time when you had to deal with conflict within your workplace.
- Tell me about a person or event that has been influential in your personal development.
- What kinds of experiences have you had working with others with different backgrounds than your own?

Closing Remarks

Interviews can present a vast array of potential questions, making it impractical to attempt memorizing them all. Instead, concentrate on a selection of core experiences that vividly showcase how you operate under pressure, handle challenging situations, solve problems, collaborate with others, and more. Preparation is key, and one effective way to prepare is by scheduling a 1:1 appointment with the staff at the UNBC Career Center for a practice interview.