

**Posting # FANU02-25**

## **Senior Laboratory Instructor, School of Nursing Prince George Faculty of Human and Health Sciences Full-Time, Probationary**

The University of Northern British Columbia (UNBC) invites applications for a Probationary position with the School of Nursing and based out of the Prince George campus, at the rank of Senior Laboratory Instructor, with an anticipated start date of July 1, 2025. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

Nursing education at UNBC includes the Northern Baccalaureate Nursing Program (NBNP) in Fort St. John and Prince George offered over 5 consecutive semesters, a collaborative 4-year Northern Collaborative Baccalaureate Nursing Program (NCBNP) offered in conjunction with the College of New Caledonia (Prince George and Quesnel) and Coast Mountain College in Terrace, an MScN degree with thesis and project options, an MScN (Family Nurse Practitioner) degree, and a Certificate in Rural Nursing. For more information on UNBC's School of Nursing, please visit <https://www.unbc.ca/nursing>.

The Senior Laboratory Instructor is responsible for nursing instruction in clinical venues; group teaching in tutorials, labs, seminars, and workshops; contributing to classroom and online teaching and student assessment; and participating in curriculum and course development. Successful candidates will have opportunities to teach theory-based courses according to their subject-matter expertise. The Senior Laboratory Instructor is expected to engage in continuing professional development and scholarly activities, along with service to the University, the community and the profession. The candidate will have the opportunity to teach in multiple modalities (in-person, online, and hybrid course delivery are all used by the School of Nursing) to develop and maintain up-to-date teaching infrastructure, and organize practica in partnership with clinical placement teams.

The successful applicant for the position will hold and maintain a Registered Nurse designation with a BScN (Master's degree preferred), along with a minimum of five years of clinical nursing experience as well as interest and experience in clinical teaching. Experience with simulation-based learning is an asset. The program is particularly seeking Registered Nurses who have current clinical expertise in any of the following areas of nursing: high acuity or advanced practice skills, pediatrics nursing, maternity nursing, community nursing, mental health nursing, Indigenous health, older adult nursing, public health, population health, and rural/remote health. Evidence of continuing professional development and/or scholarship is required. The successful applicant must demonstrate a high level of organization, strong communication skills, interpersonal and teamwork skills, and be able to work collaboratively with faculty, students, staff, and health service agencies. Candidates will present a record of teaching excellence. Some travel by road and air to other campuses and northern communities is required. A valid BC driver's license is required. Current active registration with BCCNM, or the ability to hold such registration, is required.

## Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "he/she/they also live" and means respect for all living things. Through respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

## About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more

information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

## Salary

The salary for this position will be determined with consideration of the successful candidate's relevant qualifications and experience as per the UNBC Faculty Association Collective Agreement. The annual salary range for this position is expected to be from \$80,740 to \$148,240. Please refer to the link below to the Collective Agreement (Article 48) for more compensation information:

<https://www.unbc.ca/sites/default/files/sections/human-resources/salary-grid-increases-july-1-2024-updated-cola.pdf>

## To Apply

Applicants should forward the following documents to [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca) or mail to Office of the Provost quoting the posting number (#FANU02-25):

- a cover letter indicating potential contributions to the School of Nursing;
- a current curriculum vitae;
- a statement of teaching philosophy and approaches;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here:  
<https://www2.unbc.ca/sites/default/files/sections/humanresources/statementofemploymenteligibilityjan0520221.pdf>
- Voluntary Self-Identification form, which can be found here:  
<https://www2.unbc.ca/sites/default/files/sections/human-resources/unbcself-idrevisedmay2022-fillable.pdf>

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at [wellbeing@unbc.ca](mailto:wellbeing@unbc.ca). Any personal information provided will be maintained in confidence.

Mail submissions: Office of the Provost, University of Northern British Columbia  
3333 University Way  
Prince George, BC, V2N 4Z9

Email submissions: [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca)

Inquiries: Dr. Catharine Schiller, Chair, UNBC School of Nursing  
[nursingchair@unbc.ca](mailto:nursingchair@unbc.ca)  
(250) 960-5000

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Northern British Columbia is committed to employment equity and encourages applications from women, Indigenous persons, persons with disabilities and members of visible minorities.*

*We thank all applicants for their interest in UNBC; however, only those applicants selected for further consideration will be contacted.*

**Applications received on or before April 11, 2025 will receive full consideration.  
However, applications will be accepted until the position is filled.**