

Posting #25-034CU

Shift Engineer Facilities Management Term, Full-time July 2025 – October 2026

Purpose

Reporting to the Chief Engineer, with functional supervision from the Assistant Chief Engineer, you will get the opportunity to support the maintenance of a wide range of equipment critical to the operation of our campus infrastructure. While operating the University's power plant, bio energy plant and facilities infrastructure, you will ensure compliance with the Boiler Pressure Vessel Safety Regulations and Technical Safety BC. You will lead the response to all fire alarms, power outages and equipment failures to ensure the control and safety of occupants of the campus facilities.

Who Are We Looking For?

Like our current team members, you are a motivated problem-solver who enjoys staying busy, finding ways to improve work processes, and taking advantage of opportunities to be creative and grow. You don't mind getting your hands dirty or working on mechanical equipment throughout the day.

You take safety seriously and use your technical skills to help identify and resolve issues as they arise. You also bring experience working in an industrial/mechanical environment that would complement your role at UNBC; one of British Columbia's Top Employers.

Why Join UNBC as a Shift Engineer?

We strive to be a forward-thinking team, who proactively work to address and identify work challenges as soon as possible. We empower our employees to provide feedback and ideas to help the department improve processes and stay innovative in an ever-changing work environment. We also provide opportunities for you to grow and learn.

In this role, you will keep moving, while getting to work in one of the finest facilities in the North. You will be performing daily rounds, troubleshooting process equipment, performing planned maintenance, responding to fire alarms, and operating our natural gas boilers and the bio energy plant.

We do our own maintenance on process equipment such as pumps, fans, motors, and piping. If it sounds exciting to you to work with great people in an engaging environment, then come and make a difference with us at UNBC.

Qualifications

The successful candidate must possess a valid BC or Inter-Provincial 4th Class Power Engineering Certificate and a valid class 5 driver's license. The ideal candidate would have 3+ years related experience, preferably in a Commercial/Institutional environment; knowledge of computerized building control and energy management systems; and a strong mechanical aptitude. Experience in water treatment/testing and HVAC systems is required. An equivalent combination of education and experience will be considered.



In addition to the above requirements, the following are considered to be an asset:

- Experience in Bio-Energy plant operation and maintenance;
- Excellent interpersonal and communication skills; and
- The ability to work in a service-oriented team environment, demonstrating flexibility, and a commitment to safety in a continuously changing setting.

The successful candidate must be willing and able to provide a clear Criminal Record Check.

Salary

This position has been classified at a Grade 8A. The annual salary range for this position is \$75,899.20 to \$79,040.00 and the normal starting salary will be \$75,899.20, pro-rated based on length of term.

UNBC offers excellent benefit packages, and employee training and development opportunities. For more details, please see:

<http://www.unbc.ca/human-resources/employee-benefits>

This position requires shift work. The normal hours of work will require rotating 12-hour shifts from 7:00am – 7:00pm and 7:00pm – 7:00am.

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

About the Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.



UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~80,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

To Apply

The University of Northern British Columbia is committed to employment equity and encourages applications from the four designated groups (women, Indigenous peoples, persons with disabilities, and members of visible minorities) as well as the 2SLGBTQ+ communities and individuals with intersectional identities.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at employee wellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Internal applicants from CUPE Local 3799 will be given priority consideration.

Please forward your resume and proof of education (e.g. copy of transcripts or copy of degree/diploma) and include the competition number #25-034CU in the subject line to:

Human Resources, University of Northern British Columbia,
3333 University Way, Prince George, BC, V2N 4Z9

Email submissions: HRecruit@unbc.ca
Inquiries: (250) 960-5521

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.

Applications will be accepted until 4:30PM on June 5, 2025.

