



Nursing Practice in Rural and Remote Canada II

Saskatchewan

Research Question

What is the nature of nursing practice in rural and remote Canada?

383 out of 888 Saskatchewan nurses responded to the RRNII survey, 48% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)
Saskatchewan response rate: 43% (N=383)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



2% work in a fly-in community
57% work in a community <2,500
97% are female
21% are employed in a casual position
44% live in their primary work community
36% are 55 years of age or older

RNs
56% Diploma
42% Bachelor's
2% Master's

NPs
38% Diploma
31% Bachelor's
31% Master's

LPNs
100% Diploma

RPNs
88% Diploma
12% Bachelor's

48% Hospital
30% Nursing Home
19% Community health
3% Other

RNs
88% within 6% beyond 6% below

NPs
94% within 6% beyond

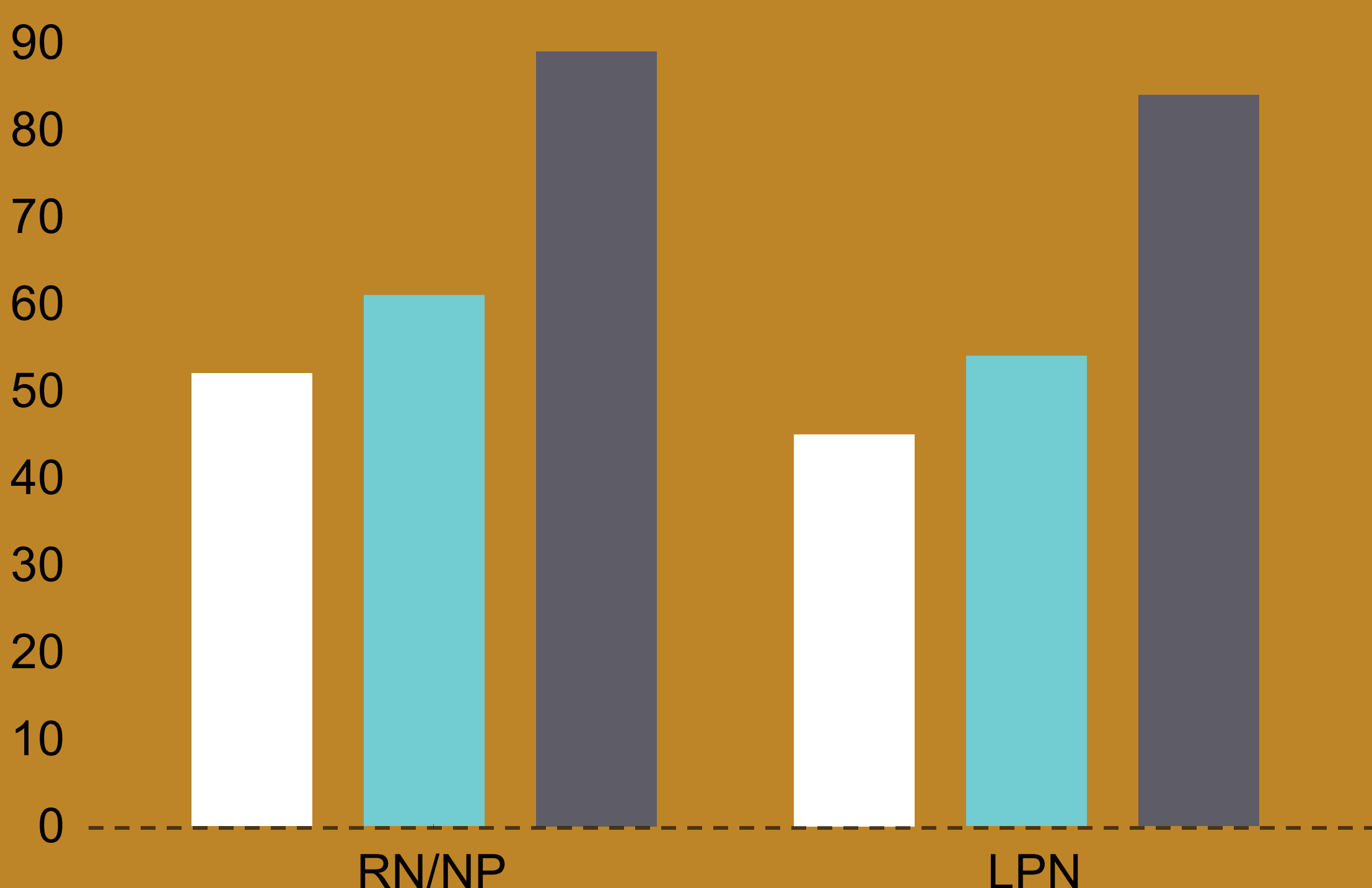
LPNs
80% within 5% beyond 15% below

RPNs
86% within 8% beyond 6% below

Planning to leave position within the next 12 months:
23% of all SK nurses
(27% of RPNs, 26% of RNs, 20% of LPNs, 6% of NPs)
Of these nurses:
49% plan to retire
27% plan to nurse in a different remote/rural community

Rural SK Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

- SK nurses were more likely to grow up in the country outside any city or town than rural Canada nurses
- SK nurses were older than rural Canada nurses overall and the proportion of nurses who intend to retire in the next 12 months and five years was the highest in Canada
- SK nurses were more likely to work in a nursing home than rural Canada nurses
- The proportion of rural male SK nurses was lower than for Canada overall
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more detail, please see the SK fact sheet <http://ruralnursing.unbc.ca>

