

## UNBC Group Benefits Plan

### For Term employees (6 to 12 months)

#### Benefits at a Glance

Further details about your benefits, including eligibility requirements, can be found in your UNBC benefits booklet, available online at [www.mysunlife.ca](http://www.mysunlife.ca).

EXTENDED HEALTH	
Deductible	\$25 per individual / \$50 per family (prescription drugs)
Prescription Drugs / Pay-Direct-Drug Card	80%
Licensed Paramedical Practitioners (physiotherapist, massage therapist, chiropractor, naturopath, homeopath (combined with naturopath), and podiatrist or chiropodist)	80% up to \$500 per practitioner, per benefit year (Per visit maximum for the first 12 visits/benefit year: Academic Services & Affiliate - \$10/visit CUPE & Exempt - \$30/visit No per visit maximum after the first 12 visits/benefit year)
Licensed Paramedical Practitioners (psychologist (includes social worker and clinical counsellor visit), osteopath, acupuncturist, speech therapist and audiologist)	80%, up to \$500 per practitioner, per benefit year
Licensed Provider of Orthopaedic Shoes	80%, max \$250 for 1 pair per benefit year
Licensed Provider of Orthotics	80% max \$300 for 1 pair per benefit year
Semi-private Hospital	80%
Private Duty Nursing	80% up to \$10,000 per benefit year
Services and Supplies (crutches, canes, casts, rental of hospital beds, wheelchairs, ambulance services, etc.)	80%
Hearing Aids	\$400 every 5 benefit years
Vision (for glasses and contact lenses)	<ul style="list-style-type: none"> <li>• 100% reimbursement up to a max of \$500/24 months from date of use for persons 19 and over</li> <li>• 100% reimbursement up to a max of \$500/12 months from date of use for persons under age 19</li> </ul>
Licensed Ophthalmologist/ Optometrist	Eye Exams – 80% for 1 exam every 24 months, to a maximum of \$65
Emergency Out-of-Province/Country & Travel Assistance	100% (maximum of 60 days per trip; up to a maximum of \$5,000,000 per event)

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#### **EMPLOYEE/FAMILY OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) – Coverage provided by Chubb**

Coverage

Units of \$10,000

Maximum Amount

\$300,000

#### **EMPLOYEE AND FAMILY ASSISTANCE PROGRAM (EFAP)**

Coverage provided by Homewood Health Counselling, Coaching and Support

#### **BC MEDICAL SERVICES PLAN (MSP)**

Provincial medical services plan provided by the BC government

Please call your Sun Life Group Benefits Administrator with any questions you have, toll-free, at 1 866 881-0583

**Life's brighter under the sun**

Group Benefits are offered by Sun Life Assurance Company of Canada,  
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