



Where ideas work

Conservation Officer, Full-Time
Preference will be given to persons of Haida ancestry.
The point of assembly is Queen Charlotte City.

Great job with real impact!

The Conservation Officer program typically involves 2 years of training to include Western Conservation Law Enforcement Academy (WCLEA) Recruit Training (4 Months) followed by COS Field Training where you are assigned a Field Supervisor. Upon successful completion of the training program, you are placed into one of our vacancies throughout the province of British Columbia as a Conservation Officer 21.

Salary:

CNSV O 18R (Training)
Year One - \$48,458.00 annually
Year Two - \$50,371.66 annually

CNSV O 21R (Upon successful completion of training period)
\$52,844.14 – \$60,284.55 annually

Background:

Serving BC since 1905, The Conservation Officer Service (COS) and its officers ensure public confidence through the protection and preservation of our environment and natural resources.

The Conservation Officer plans and conducts investigations and implements measures to address regulatory and criminal non-compliance. For example, conservation officers, or "COs", are sworn peace officers entrusted with enforcement authority under more than 33 provincial and federal statutes combined.

The work also includes delivering the Ministry of Environment's human/wildlife conflict program, and educating the public, industry and stakeholders about environmental legislation and methods to reduce human/wildlife conflicts.

It's no surprise, then, that a conservation officer's job is both a diverse and a demanding one. A tremendous amount of responsibility and trust is invested in each member of the COS. It is a career filled with challenge and opportunity - every day you put on the uniform you have the opportunity to make a real difference in your community.

For complete details on the requirements of this position, please review the attached job description. As well, further information on our selection process can be found on the [COS Careers](#) webpage. To learn more about this opportunity, please contact COS.Recruit.Hiring.Competition@gov.bc.ca. **DO NOT APPLY TO THIS EMAIL.**

Job Opportunity:

Top-rated applicants will be offered a conditional employment opportunity that commences September 3rd, 2013 by completing 4 months of recruit training at the Western Conservation Law Enforcement Academy

(WCLEA), Hinton Alberta.

Following the successful completion of the WCLEA training program, all hires will enter a field training period of up to two years during which they will adhere to and meet the requirements of the COS Field Training program, developing and demonstrating CO 21 job accountabilities.

Evening/weekend and overtime work will be required, as will travel (including overnight) and a willingness to operate in adverse conditions.

Please do not include a cover letter with your resume as it will not be reviewed.

*****Only applications submitted using the BC Public Service Recruitment System on this website will be accepted.*****

For complete details on this opportunity, please read the attached job description. Applications may be considered for other similar current and future vacancies, including permanent and/or temporary positions in various locations. A candidate pool may be established. A successful security screening and criminal record check is required.

As part of the application process you will be prompted to fill out a questionnaire which must be completed in order for your application to be considered. You will not be able to go back at a later time to complete the questionnaire so please allot up to 20 minutes to fill it out after submitting your resume.

Please visit the [Frequently Asked Questions](#) page for tips on creating or updating your profile, searching for job opportunities and applying to other postings.

For technical problems, please email BCPSA.Hiring.Centre@gov.bc.ca

For more information on this exciting career opportunity including how to apply by May 23/13, please visit: <https://search.employment.gov.bc.ca/cgi-bin/a/highlightjob.cgi?jobid=14789>

To be considered for this position your resume must clearly demonstrate that you have the following:

Minimum Education:

Secondary school (high school) diploma

Preferred Education:

University degree or technical diploma in a related discipline (law, justice programs, natural resource / environmental management.

- Preference may be given to applicants with a degree or diploma, from a recognized post-secondary institution, in: natural resources law enforcement, natural resource/environmental management, criminal justice/criminology, or law.

Preferred Work Experience:

- A minimum of 3 years of experience in a compliance or enforcement or regulatory environment that required the completion of investigations and resulted in the imposition of penalties or sanctions.

Preferred work experience must be related to the involvement in the development and implementation of compliance strategies, monitoring and inspections to confirm environment compliance, investigations and enforcement to resolve issues of non-compliance.

Preference may be given to applicants with work experience in any of the following areas:

1. Enforcement actions (e.g. issuance of tickets, recommendations for charges and/or administrative

penalties or sanctions)

2. Investigations of non-compliance with statutes, regulations and standards
3. Inspections to monitor compliance with statutes, regulations and standards

Or:

The resume demonstrates an equivalent combination of education and related work experience.

Applicants whose resumes successfully demonstrate education and related work experience will be offered the opportunity to attend a competency based structured interview in Vancouver.

Applicants will then be placed on an eligibility list by rank order with conditional offers of employment to follow thereafter, as available.

The following pre-employment requirements must be satisfied prior to a conditional offer of employment:

- Applicants must be at least 19 years of age and agree to meet the terms and conditions outlined in the Conservation Officer Service Willingness Statement as well as the Standards of Personal Department Agreement.
 - o [COS Willingness Statement](#)
 - o [COS Standards of Personal Department Agreement](#)
 - Possess a valid driver's license (Class 5 or higher)
 - Completed Occupational First Aid Level 1 or equivalent training
 - Obtain Workplace Hazardous Materials Information System (WHMIS) Certification
 - Successful completion of the PARE physical abilities test to the recruit standard.
 - o [RCMP Pare Info](#)
 - Qualification through COS security screening, which includes but is not limited to: criminal record checks, a security interview, and digital voice stress analysis
 - Qualification through a medical evaluation
 - Qualification through a psychological evaluation.
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- Successful completion of the Western Conservation Law Enforcement Academy, Hinton Alberta, September 3rd to December 20th, 2013. (All tuition fees are covered. Accommodations and meals are provided while at the Academy.)