

Invasive Plant Management Technician

Spectrum Resource Group is a vegetation management solutions provider who increases crop-tree growth and survival, mitigates fire hazards, provides for the security of assets, and reduces the spread of invasive and noxious weeds.

What distinguishes Spectrum from its competitors is its diverse and highly experienced workforce of professionals using an integrated approach from across disciplines to deal with vegetation problems.

We are currently looking for individuals to fill our 2016 summer invasive plant management crew. Crews will be based out of Prince George with extensive travel throughout BC and Alberta. Although these positions are seasonal, there is a possibility for year-round employment for interested employees.

Description & Duties:

- Inventory and control (herbicide application and/or manual removal) of invasive plants throughout northern British Columbia and Alberta.
- Select and implement appropriate management and control practices on a site-to-site basis. Application methods can be physically demanding at times.
- Promote awareness of invasive species to the public on a day-to-day basis.
- Collect and interpret invasive species population data and monitor control efficacy. GIS/GPS knowledge is an asset.
- Work is outdoors. Work localities include highway and resource road right-of-ways, oil and gas infrastructure, municipalities and rangeland, among others. Basically, wherever weeds grow!
- Shift work ranging from 10-on-4-off to 20-on-8-off (length of shift may vary), **dependent upon travel from Prince George and contract specifics (such as client requests and accommodations).**
- Operation of ATVs and pick-up trucks on a daily basis on various road conditions.
- Daily communication with peers and supervisor(s).
- Safety is an overriding priority.

Preferred Characteristics:

- Safety conscious.
- Demonstrate ability to both work independently and as part of a team.
- Leadership qualities and experience will be considered an asset.
- **Very strong** verbal and written communication skills. Legible handwriting is non-negotiable.
- Physically fit.
- Previous experience operating ATVs and pick-up trucks safely on various road conditions will be considered an asset.
- Ability to work in a fast paced, multi-tasked environment.
- Ability to travel when necessary and work extended hours when necessary.
- Basic computer skills.
- Background in Natural Resource Management or education in a related field is an asset.

Preferred Prerequisites: *(Certifications may be obtained through employment)*

- 1 year of post-secondary education in environmental sciences or a related field.
- Valid Driver's License and clean Driver's Abstract.
- BC Industrial Vegetation Herbicide Applicator's Certificate.
- Valid Level 1 First Aid Ticket and Transportation Endorsement.
- Valid H2S Certificate
- PST (Petroleum Safety Training)

Salary:

- Ranging from \$175.00 to \$250.00 per day (based on a 11 hour day). Wage's commensurate on prerequisites (above) and experience.
- Accommodations provided when working away from home base (Prince George). Accommodations may be travel trailer, hotel/motel, or Atco Trailer facilities.

If you are safety conscious, competent, and ready to apply your knowledge and learn something new along the way, email your completed application form and resume to kschreiner@srgi.ca attn: Invasive Vegetation Management Technician Job Posting 2016.

2016 Invasive Plant Management Technician Application Form
(Complete by printing, filling in by hand, scanning/taking a picture, and attaching to email)

Name: _____ Date: _____

Education (all)

<i>Institution</i>	<i>Dates Attended</i>	<i>Certification Attained</i>
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Previous Employment (last 3)

<i>Employer</i>	<i>Description of Duties</i>
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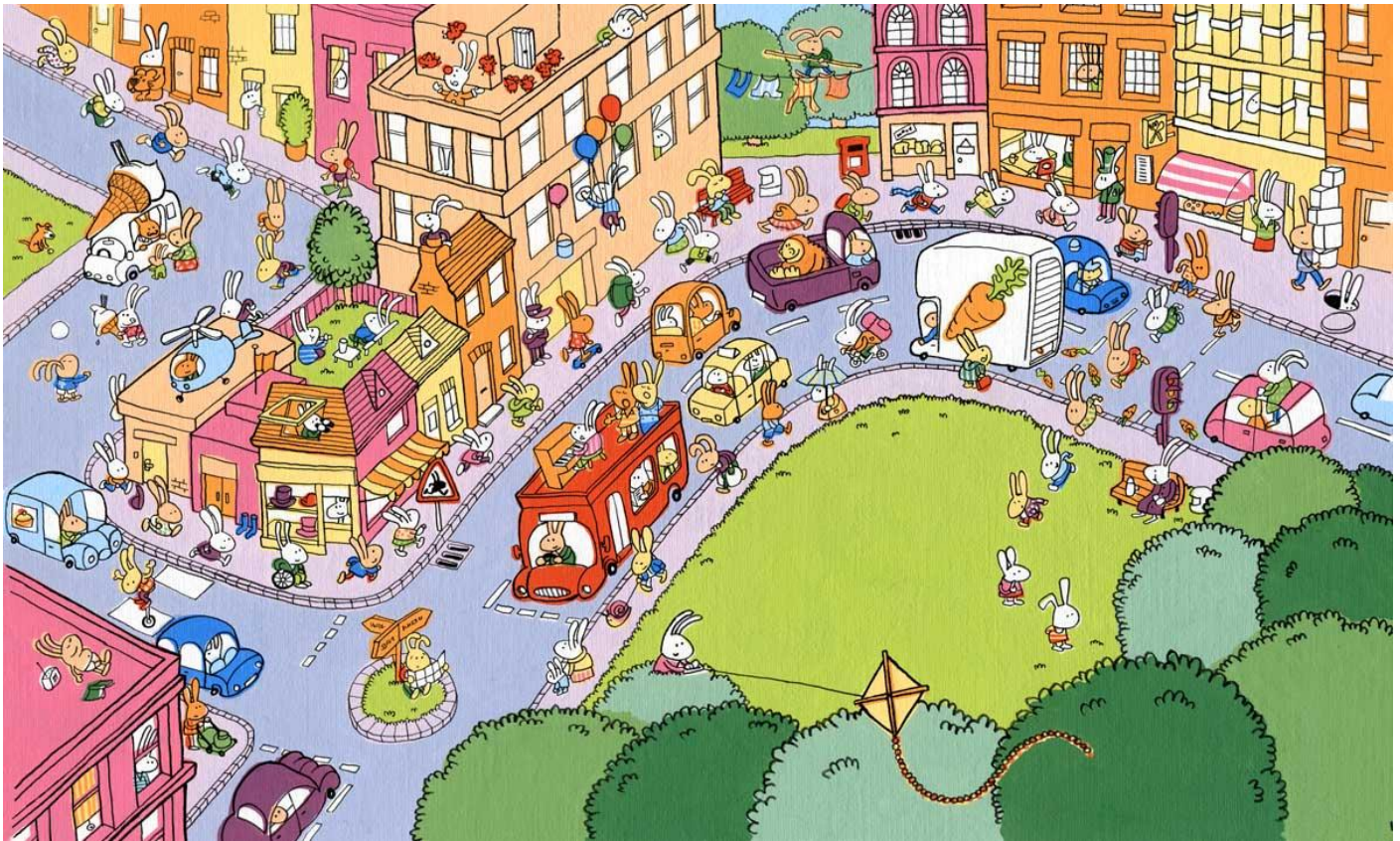
Please answer the following as completely as possible:

1. What kind of qualities do you value in a supervisor?

2. You have a co-worker who has come to work and appears to be under the influence of drugs/alcohol and the supervisor has failed to notice this. What do you do?

3. Provide a situation when you had to utilize your greatest strength to solve a problem in the workplace.

4. Explain a situation where your greatest weakness hindered your performance at work.



5. In the picture above, find and describe the location of the helicopter.
