



Freshwater Fisheries
Society of BC

Junior Fish Culture Technician Seasonal Opportunities

Junior Fish Culture Technician Scientific Technical Officer 11* Various Seasonal Positions

Locations may include Abbotsford, Clearwater, Fort Steele, Summerland and Vanderhoof
Durations vary from approximately 2-7 months
\$21.53 – \$25.78 hourly**

The Freshwater Fisheries Society of BC (FFSBC) is an independent, non-profit organization governed by a Board of Directors with a mandate to provide hatchery and related fisheries management services to various clients and partners including the Province of BC, other jurisdictions, First Nations, Crown Corporations, Community Associations and the private sector.

Under the general supervision of the Assistant Hatchery Manager or a Fish Culturist, the Junior Seasonal Fish Culturist is responsible for carrying out fish culture activities required for egg collection, propagation and distribution of fish. Specific responsibilities include the following:

1. Operate and maintain remote broodstock capture, holding and egg collection stations by:
 - a. measuring, weighing and identifying fish species captured by seine, gill net, trap net, angling, electroshocking or stationary trap
 - b. protecting brood capture facilities from predators and vandalism
 - c. maintaining records for the egg collection station
 - d. operating and maintaining electronic fish counting devices, pumps, generators
 - e. under supervision, collecting eggs using appropriate techniques, disinfecting eggs and transporting eggs to the hatchery
2. Carry out incubation and rearing activities within the hatchery operation using appropriate fish culture techniques by:
 - a. removing and recording dead eggs, and fish mortalities during incubation and rearing
 - b. feeding fish by operating and maintaining electronic, mechanical and hand feeding systems
 - c. cleaning and disinfecting facilities and equipment
 - d. conducting sample counts to determine fish size and inventory
 - e. grading fish by size or stage of development, and marking fish by fin clipping
 - f. monitoring water flows, temperatures and water quality
 - g. protecting reared fish from predators and vandals
3. Transfer and distribute fish into lakes and streams designated by Fisheries Biologists by:
 - a. disinfecting fish culture equipment, trucks and tanks using appropriate techniques
 - b. working with a senior fish culturist as part of a team in the transport and distribution of fish

Qualifications - The successful candidate must be enrolled in, or a graduate from, a fish culture, fisheries management or resource management program. The applicant must have a current driver's licence. Equivalent combinations of education, training and experience may be considered.

Related knowledge, skills and abilities will include:

- Knowledge of basic fish culture and biology;
- Communication skills including the ability to follow instructions accurately;
- Interpersonal skills;
- Teamwork and problem solving skills;
- Ability to meet the physical demands of the job including working in outdoor conditions.



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Competencies:

- Adaptability: personal willingness and ability to effectively work in, and adapt to change.
- Client Focus: understanding and meeting or exceeding client needs.
- Communication: clearly conveying and receiving messages to meet the needs of all. This may involve listening, interpreting, formulating and delivering: verbal, non-verbal, written, and/or electronic messages.
- Problem Solving and Judgment: ability to assess options and implications, in order to identify a solution.
- Results Orientation: knowing what results are important, focusing resources to achieve them in alignment with the goals of the organization.
- Teamwork: working co-operatively and productively with others to achieve results.
- Innovation: using original and creative thinking to make improvements and/or develop and initiate new approaches.

Additional Conditions:

- Travel is a requirement of this position and the incumbent must be willing to work away from home for periods of 2 weeks at a time.
- Must be willing to work extra hours and weekend shifts.

*All external hires will be paid an intern rate at the grid 9 level (\$21.53 hourly) for the period equivalent to six month's employment (913 hours). Upon reaching 913 hours, employees will move to Grid 11, Step 1.

**In addition to the hourly salary, this position qualifies for compensation of \$0.70 per working hour up to a maximum of \$49.00 per biweekly pay period in lieu of sick time and benefits, and vacation pay at the rate of six percent of regular earnings.

An eligibility list may be established for up to one year for opportunities that become available at our hatcheries throughout the province.

For information on the Freshwater Fisheries Society of BC please visit <http://www.gofishbc.com>. To apply for this position, please submit your resumé along with a letter that clearly and specifically states how you meet the criteria for this position. You may use mail, email (Word or PDF required) or fax to submit your application.

Note: Please indicate, in order of preference, those locations for which you wish to be considered. Opportunities are available Clearwater, Fraser Valley, Summerland and Vanderhoof and Fort Steele.

Competition No: FSBC15:01

Closing Date: January 30, 4:30 pm Pacific Time

Apply to:

Freshwater Fisheries Society of BC,
101 – 80 Regatta Landing, Victoria, BC, V9A 7S2
FAX: (250) 414-4211
E-Mail: jobs@gofishbc.com