

# **Social Worker (Guardianship / Child Protection)**

**Job No: 57055**

**Location: Bella Bella, BC**

- **Nurture your career potential with a growing, world-class, First Nations Organization offering subsidized housing.**
- **Take this chance to make a lasting difference to the lives of children and families in the beautiful community of Bella Bella on BC's Central Coast.**
- **Competitive remuneration commensurate with experience.**

## **About the Organization**

Heiltsuk Kaxla Child & Family Services (HKCFS) is a non-profit, Aboriginal child and family services agency located on the BC central coast. HKCFS serves the Heiltsuk people by delivering child and family services. With a mission to work with and support children, families and other agencies, HKCFS is mandated to ensure that children are safe, uplifted and respected while being grounded in their culture with a strong sense of belonging.

## **About Bella Bella**

The island village of Bella Bella is located on Campbell Island, north of Port Hardy on Vancouver Island, and about 3 kilometers north of McLoughlin Bay.

The community has 1,500 people with full access to a large range of outdoor activities centered on the ocean, a daycare, elementary school, high school, hospital, BC Ferries route, airport, RCMP station.

Located on the central coast in the middle of the Great Bear Rainforest, this area is perfect for outdoor enthusiasts who enjoy fishing, camping, kayaking, and whale watching.

## **About the Opportunity**

The Heiltsuk Kaxla Society (HKS) has an exciting opportunity for an experienced **Guardianship/Child Protection Social Worker** who has a strong background in First Nation practice.

Working in **Bella Bella, BC**, you will work collaboratively with all our Heiltsuk partners and the Ministry of Child and Family Development (MCFD). Your main responsibility will be to oversee Child Protection and Guardianship Service to the community of Bella Bella.

In particular, your duties will include:

- Responding to child protection reports;
- Conducting child protection investigations as required;
- Case management;
- Implementing service plans;
- Preparing documents and evidence for court;
- Preparing clients for court;
- Guardianship roles and responsibilities; and
- Preparing youth for independence.

This is a unique opportunity for someone who thrives in a challenging but collaborative environment and would enjoy an opportunity to participate in a true cross agency partnership. This position while housed with HKS would involve an assignment to MCFD for a period of time as the agency works towards C4 delegation this year and C6 delegation by April 1, 2016.

The ideal candidate will have an **M.S.W, B.S.W, or B.A in Child and Youth Care; OR M.Ed. Counseling/M.A Clinical Psychology, with a practicum in family or child welfare or child and youth mental health;** however, equivalencies will be considered.

Along with your educational qualifications, it is essential that you have **3-4 years of directly related experience** (depending upon the degree). It is also crucial that you have **recent experience in child protection and/or protective family services.**

A strong understanding of child welfare systems is mandatory, as is knowledge of the following:

- Policies, procedures, social work principles and practices;
- Aboriginal Operational Standards Indicators for resource social workers; and
- Relevant legislation.

You would be a good fit for the role if you are an organized individual with the ability to work under pressure and handle competing deadlines. If you are a superior problem solver and aspire to be a leader who can inspire, guide, and motivate others, then this is the role for you.

Occasional travel will be required for this role, and candidates of First Nations descent will be held in high regard. Lastly, you must possess a valid BC driver's license and pass a criminal record check.

## **About the Benefits**

You will be rewarded with a **competitive salary**. The organization **truly values its employees** and **supports training and professional development in a casual team environment.**

*The HKCFS* offers a family friendly workplace, with fantastic working conditions and benefits, including:

- **Full Benefits (Short, Long, Health, Extended Health, Vacation, and Pension)**
- **Subsidized housing**

- **1 additional week of paid designated holiday**
- **Paid Statutory Holidays**
- **Regularly scheduled social events**

This position is an **extremely satisfying and rewarding role** giving you the chance to finish each working day knowing you have **truly made a difference to your colleagues and the organization.**

*If you're looking for a leadership position that is guaranteed to **provide you with satisfaction** - Apply Now!*

Please apply online at [www.applyfirst.ca/job57055](http://www.applyfirst.ca/job57055)