



Employment Opportunity
Pacific Community Resources
D.E.W.Y Program – New Westminster/Langley
Child and Youth Care Counsellor 2
Youth Substance Use Counsellor (CYCC2)
Term Position 4 Months

The Day/Evening/Weekend Program for Youth (D.E.W.Y) provides Intensive Counselling Services for youth with complex issues related to substance use, frequently in conjunction with mental health and/or histories of trauma. Program participants (13 – 19) will usually require more intensive counselling services than those provided by out – patient programs. D.E.W.Y. provides 35 hours of programming per week, involving group and individual counselling supplemented by life skills and recreational activities, as outlined in the D.E.W.Y. manual. Counsellors work in close collaboration with other service providers within the Fraser health Substance Use Services System of Care, including Concurrent Disorder Therapists and referring Counsellors. Selected peer leaders will assist with program operation. This role requires a sound understanding of both normal and delayed/problematic adolescent development and behaviour management, as well as knowledge and experience related to current addictions theory, motivational theory and the inter – relating mingling effects of substance use and mental health issues. Specific skills in recreational activities and life skills instruction are required.

PRIMARY DUTIES:

- 1) To Provide Program Administration:**
 - a) Understands the importance of creating a safe, nurturing environment and ensures that a high standard of care is maintained.
 - b) Organizes recreational and life skills programming.
 - c) Maintains appropriate documentation, group and consumer files.
 - d) Provides detailed written assessments and discharge reports as required by Agency policy.
 - e) Acts as a positive role model for youth and assists the youth in developing healthy lifestyles.
 - f) Participate in day-to-day support of peer leaders
- 2) To provide Group Counselling and Support Services:**
 - a) Provides clinically focussed counselling while maintaining a safe group environment.
 - b) Plans and implements relevant group programming according to the outline of the D.E.W.Y. manual.
 - c) Organizes and supports program graduates and the peer leadership group program.
- 3) To Provide Individual Counselling and Support Services:**
 - a) Understands the importance of the role of goal setting and service plans; involves the youth and referring service provider (case manager) in developing mutually acceptable goals.
 - b) Provides both insight and practical goal focussed counselling strategies while maintaining a safe and respectful environment.
 - c) Accepts referrals from both residential and non-residential alcohol and drug service providers, participates in the screening and assessment processes for referred youths.
 - d) Engages in regular case reviews with the program supervisor and reports unusual occurrences immediately.
- 4) To Work as a Member of a Treatment Team:**
 - a) Develops a written treatment plan in concert with the D.E.W.Y. supervisor and the youth.
 - b) Formalizes in writing specific service goals arising out of the service plan.
 - c) Explains the program's expectations and confidentiality policy to the youth and obtains written consent to services.
 - d) Maintains case notes describing significant service related information.
 - e) Engages in on-going evaluation and review of service plan, re-negotiating goals/strategies as is appropriate.
 - f) Works with other service providers with the System of Care to provide follow-up support services to program graduates.
- 5) Maintains Administrative Policies:**
 - a) Participates on PCRS committees or Board, and is responsible for communication between the program and the committee.
 - b) Attends and participates in all staff meetings, planning meetings, committee meetings, and agency staff meetings.
 - c) Maintains appropriate petty cash records according to the financial policies of the agency.
 - d) Gives and receives constructive criticism.
 - e) Communicates effectively with co-workers, senior worker and supervisors.

g) Carries out administrative tasks as assigned.

6) To Maintain Health and Safety:

- a) Manages acting out behaviour by applying methods of logical consequence in accordance with agency policy. Intervenes effectively to prevent or diffuse violence.
- b) Handles emergency situations safely and in accordance with agency policy.
- c) Maintains good safety practices and a preventative approach.
- d) Takes responsibility for monitoring the youth's health, making appointments with relevant professionals when necessary.
- e) Understands the stresses of the job and takes steps to maintain wellness.

Academic and Job Experience Required:

- ▶ MA or MSW, plus 1 year experience in a counselling setting, or
- ▶ BSW or BA in a related field, plus specific training in Addictions and/or Concurrent Disorders and 2 years related counselling experience with complex cases

Basic Requirements:

- ▶ Substance Abuse/Addictions Counselling Training
- ▶ Criminal Records Check
- ▶ Valid Class 5 (4 preferred) Driver's License
- ▶ Use of Own Vehicle with Reimbursement
- ▶ Standard First Aid and CPR
- ▶ Basic Computer Skills

Desired Requirements:

- ▶ Specialized Training and Experience in Concurrent Disorders and/or Mental Health Treatment
- ▶ Group Counselling Experience
- ▶ Learning Disabilities Training including FASD, ADHD, Early Childhood Education, Special Needs
- ▶ Other certification in Recreation and/or Life Skills.
- ▶ Non – Violent Crisis Intervention

IMMEDIATE SUPERVISOR:

- ▶ D.E.W.Y. Program Supervisor

Closing Date: Close of Business (4:30 p.m.) January 23, 2014

Salary Range: \$21.56-\$24.55 per hour (\$1,509.54 - \$1,718.20 bi-weekly) (CYCC2)

Send Resume to: Orli Mate M.A. Supervisor, DEWY Program
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New Westminster, V3L 1A6
E-mail: omate@pcrs.ca

**Please quote "A&D Counsellor Posting" in subject line of all correspondence
We thank all applicants for their interest, but advise that only those selected for an interview will be contacted.**

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