

Source: BC Hydro
Job Title: Apprentice Electrician
Job Number: BCH-R-3870-130916E1
Job Location: Various, British Columbia, Canada

Your passion lies in making a difference. By moving beyond the expected, you help make our world a better place. These values we respect and seek out in employees. Together, we can build our community, foster conservation and deliver clean, reliable energy solutions for today, tomorrow and generations to come.

Being one of the largest electric utilities in Canada and North America, BC Hydro offers challenging opportunities throughout the province.

LOCATIONS: Please note we are hiring for VARIOUS LOCATIONS. More details around the locations are provided in "Additional Information" at the bottom.

JOB DESCRIPTION

Duties:

As per IBEW Collective Agreement.

Electricians at BC Hydro do a lot more than the wiring people often associate with that trade. They play a key role in ensuring that our critical supply links are maintained, bringing electricity to our homes and industries.

The successful candidate will:

- Learn to install, test, operate, maintain and repair electrical apparatus such as transformers and circuit breakers on our electrical system
- Learn operating and safety procedures, tool/material use and equipment operation before moving on to more complex technical skills and challenging assignments
- Work in switching, substations and generating stations
- Work outdoors quite often, sometimes climbing ladders and substation structures of varying heights or working out of a man lift
- Sometimes work in confined spaces
- Handle large, bulky and sometimes heavy materials or equipment
- Share the satisfaction of helping restore power to customers at any time of the day or night.

Qualifications:

The successful candidate will have:

- High school graduation with the following courses: English 12, Math 12 and Physics 12 or equivalent, or higher College or University level
- Where equivalent or higher status is claimed, acceptable documentation from the Educational Institution or the Ministry of Education must be provided by the applicant that will show equivalency or a higher level of courses taken
- Applicants must be in good health, including normal colour vision, adequate hearing, vision and strength, and have a strong mechanical aptitude. Applicants are required to complete physical testing as part of the selection process.
- Applicants must have a valid class 5 or 7N BC driver's license.

ADDITIONAL INFORMATION

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

- After satisfactory completion of a probationary period, Apprentices will be required to become indentured and follow a course of study. Applicants must be prepared to move from location to location within the province as required by the program. Continued satisfactory performance both in respect to the work and study program will be required or apprentices will be removed from the program.
- Length of the program is four (4) years.
- Interpersonal skills in dealing with employees and internal and external customers are essential factors in the selection process.

THE PROGRAM

48 months of on the job and in school technical training (10 weeks/year). The apprentice is also expected to complete various assignments during the program.

THE FUTURE

When you graduate, you can apply for electrician jobs anywhere in the BC Hydro system.

THE LOCATION

Apprentices are required to work in 3-4 headquarters, usually starting out in substations and moving to the larger generating stations over 4 years. Typical locations include Victoria, Campbell River, Lower Mainland, Cranbrook, Bridge River, Mica Creek, Kamloops, Vernon, Prince George and Hudson's Hope.

THE BENEFITS

Besides having a challenging and satisfying career, you're paid while you learn and have an excellent benefit package. Apprentices earn 75% of the full trade rate with further increases during the apprenticeship. The starting apprentice rate is \$27.30. The journey rate is \$36.40.

THE DEMANDS

This Trade will interest those who enjoy working outdoors, performing hands on physical work. Familiarity with industrial tools/equipment would be helpful. Most positions involve use of computers as well.

How to Apply

Please ensure you submit a complete and comprehensive application package, making sure you include:

- Cover letter
- Resume (include street address and mailing address if different, email address and phone contacts)
- Proof of pre-requisite completion: copies of school transcripts from your educational institution confirming grade 12 graduation, including English 12, Physics 12, and Math 12.
- Post secondary transcripts from any university, college or trade school that you have attended.
- ICBC Driver's Abstract, which can be obtained from a motor vehicle branch or by calling Public Information at 604-661-2800 or 1-800-663-3051
- Claims History, which can be obtained from a motor vehicle branch or by calling Public Information at 604-661-2800 or 1-800-663-3051

Please ensure you include ALL of the above in your application package.

Interested candidates should submit their applications online at www.bchydro.com/careers/ by **October 27, 2013**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox or Internet Explorer. Google Chrome and Safari are not supported. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

At BC Hydro, our vision **Powering B.C. with clean, reliable electricity for Generations** is about working together to make a difference for the future of all British Columbians. To achieve this goal, we live by our six core values of Safety, Accountability, Teamwork, Integrity, Service and Ingenuity.

Safety – keep safety first in mind, heart and action

Accountability – take ownership, be decisive and move forward

Teamwork – One Hydro – make it happen together

Integrity – do the right thing

Service – proud of our service

Ingenuity – create resourceful solutions

If you share our values and are ready to join a great team, we'd love to hear from you!

BC Hydro is an equal opportunity employer.