

Job Opportunity Advertisement

Position Information:

Selection Process Number :

11-PKS-PWL-OC-022

Position Title(s) :

RESOURCE MANAGEMENT & PUBLIC SAFETY SPECIALIST

Classification(s) :

GT - 04

Salary :

\$56,390.00 - \$64,119.00 per year - Salary Under Review

Federal Organization(s) -

Sub-Organization(s) :

Parks Canada Agency

Location(s) :

Alberta - Waterton Park

Type of Advertisement:

Anticipated number of positions that may be staffed with this advertised process : 1

Intent / Result of this process: The results of this process may be used to staff similar term, seasonal, indeterminate and/or assignment positions in Waterton Lakes National Park.

Period of Time: ANTICIPATORY THREE YEAR TERM EMPLOYMENT OPPORTUNIT

Area of Selection / Closing Date

Open to:

Parks Canada Agency considers applications from all individuals who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status, or work permit.

Parks Canada is committed to Employment Equity and building strength through diversity. We welcome applications from all qualified candidates and encourage members of the designated groups to apply and to self-identify.

Closing Date :

Wednesday, December 7, 2011

Applications submitted using the "apply-online" button below can be submitted until 23:59 (Pacific time) on the closing date of this Job Opportunity Advertisement

Essential Qualifications

Personal information is collected only for the purpose of appointment as required. With respect to transparency, the application of merit criteria, including asset qualifications and organizational needs, such as achieving a representative workforce, may be shared during the appointment process.

View the complete Statement of Merit Criteria & Conditions of Employment .

Applicants must clearly demonstrate on their application that they meet all the following essential criteria and are within the area of selection. Failure to do so may result in the rejection of your application.

Secondary school diploma and Assistant Alpine and Assistant Ski Guide certifications from the Association of Canadian Mountain Guides (ACMG).

NOTE: Proof of education must be submitted with application.

- Valid advanced first aid certification (minimum 80 hour course).
- Canadian Avalanche Association Level 2 and eligible for CAA Professional membership.
- Mountain search and rescue programs
- Analyzing, assessing and providing advice on issues relating to visitor safety
- Mountain avalanche safety programs
- Maintaining specialized safety related equipment
- Search and rescue procedures and response plans.
- Public safety and SAR techniques including helicopter rescue techniques, high angle techniques and search procedures.
- Current avalanche control procedures and forecasting techniques.
- Parks Canada Mandate especially as it relates to visitor safety.

Ability To:

- Respond to both front country and backcountry emergency situations.
- Communicate effectively both orally and in writing.
- Work independently and in teams using a multidisciplinary approach.
- Forecast avalanches and work with databases.
- Provide advice on visitor safety incidents, issues and policies.

Personal Suitability: Parks Canada Leadership Attributes

- Strives for excellence.
- Communicates effectively.
- Exercises sound judgement.
- Personally connects with people.
- Takes responsibility.
- Knows oneself.

Official Language Proficiency : English Essential

Applicants must demonstrate on their application that they meet the Organizational Needs
The Parks Canada Agency is established as a separate employer in the

Federal Public Service under the Public Service Staff Relations Act.
Persons appointed to the Agency continue to be part of the Public Service.
The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

Operational Requirements

Conditions of Employment: (**Condition must be met prior to appointment.)

- Securing and maintaining the appropriate security clearance. **
- Possession and maintenance of a valid driver's license. **
- Willingness to travel and work throughout the field unit and region and in a variety of climatic and geographical conditions.
- Willingness to wear identifier clothing.
- Willingness to work varied hours, weekends and holidays.

Conditions of Employment

Reliability and Security : Reliability Status

Duties

The incumbent will work as a member of the Resource Conservation team and report to the Resource Conservation Manager. They will be called upon to participate in, and/or lead technical visitor safety incident responses and non-technical cross-functional incident response activities. Supported by other resource conservation staff, they will be asked to deliver the avalanche safety program in Waterton. They will be asked to provide technical visitor safety advice and training to other park staff. They may be asked to participate in the development of program standards and/or techniques and to participate in technical responses to significant occurrences in other field units. They will be required to support other resource conservation functions such as the human wildlife conflict program and the fire management program. Duty/standby shifts will be required.

General Inquiries

Name: Dennis Madsen

Title: Resource Conservation Manager

dennis.madsen@pc.gc.ca

Your online application will be sent to

Human Resources, Waterton Lakes

Waterton.HR@pc.gc.ca

Address : WATERTON PARK, ALBERTA

Waterton.HR@pc.gc.ca

Other Information (Notes)

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If

contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

Reference checks will be sought.
An interview will be administered.

Candidates must meet the essential qualifications to be appointed to a position.

Candidates will be required to meet the asset qualifications or the organizational needs, depending on the requirements of the specific position being staffed.

Please identify clearly for which position(s) you are submitting an application.

You must provide proof of your education credentials.

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application

Other Information

- Living accommodation may be available.
- This position is located in the Waterton Lakes Field Unit, Waterton Park, AB
- If selected for interview, candidates may be responsible for their own travel costs to the interview. Interviews will be held in Waterton Park, AB.

To Apply:

With your application, include your response to the following which will be used as part of the screening criteria. PLEASE DETAIL YOUR EXPERIENCE IN MOUNTAIN SEARCH AND RESCUE PROGRAMS, AND AVALANCHE SAFETY PROGRAMS.

Please keep your response to this question to a maximum of two, letter-sized pages.

Please forward your application, to be received on or before 4 PM, December 7, 2011 (including covering letter, resume, as attachments), response to written assignment noted above, and names and contact information of two recent work related references quoting the selection process number (11-PKS-PWL-OC-022) in the subject line to:
Waterton.HR@pc.gc.ca

We thank all those who apply and advise that only those selected for further consideration will be contacted.

Career Site: For further career information on working for Parks Canada, please visit www.pc.gc.ca/mpcareers