

**HAN DONKER**  
*Chair, School of Business*  
*Associate Professor, Accounting*  
University of Northern British Columbia  
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## EDUCATION

- PhD** Finance and Accounting, 2001, Center, Tilburg University, The Netherlands
- CA** Chartered Accountant, 1992, NIVRA, Dutch Institute of Chartered Accountants, The Netherlands
- MSc** Monetary Economics, 1988, Free University of Amsterdam, The Netherlands

## PROFESSIONAL RECORD

- 2009 to present      *Chair, School of Business*
- 2005 to present      *Associate Professor* in Accounting (tenured),  
University of Northern British Columbia (UNBC) Canada
- 2002 – 2005          *Associate Professor* in Accounting (tenured),  
Erasmus University Rotterdam (EUR), The Netherlands
- 1999 – 2002          *Assistant Professor* in Accounting,  
Erasmus University Rotterdam (EUR), The Netherlands
- 1996 – 1999          *Manager* Consolidation, Department of Finance, KPN Telecom,  
The Hague, The Netherlands
- 1988 – 1996          *Internal Auditor*, KPN Telecom, The Hague, The Netherlands

## TEACHING ACTIVITIES

### COURSES TAUGHT AT UNBC

- International Accounting COMM 315
- Intermediate Financial Accounting COMM 310
- Accounting Theory COMM 410
- Research in Accounting COMM 413
- Accounting COMM 610
- Ethics, Law and Governance COMM 735

### COURSES TAUGHT AT ERASMUS UNIVERSITY ROTTERDAM

- Principles of Financial Accounting (undergraduate level)
- M&A and Corporate Restructuring (graduate level)
- Corporate Finance (post-graduate level)
- Auditing (post-graduate level)

### PUBLICATIONS (refereed)

Curry, J. and H. Donker, (2009) An Examination of Corporate Governance Structures of Community-owned Corporations in British Columbia, *Southern Journal of Entrepreneurship*, Vol. 2, No. 2, pp. 24-40.

Curry, J., H. Donker and Rick Krehbiel, (2009), Development Corporations in Aboriginal Communities, *Journal of Developmental Entrepreneurship*, Vol 14, No. 1, pp. 1-19

Su, F., Donker, H. and S. Zahir, (2008), Merger Control in China, submitted to *International Journal of Chinese Culture and Management*, (forthcoming).

Donker, H., B. Santen and S. Zahir, (2009), Ownership Structure and the Likelihood of Financial Distress in the Netherlands, *Applied Financial Economics* (forthcoming).

Church, M. and H. Donker, (2009), Profit Warnings: Will Openness Be Rewarded?, *Applied Economic Letters*, Vol. 16, March, pp. 1-5.

Donker, H. and S. Zahir, (2009), The returns to bidding firms in corporate takeovers: splitting up the pie, *International Journal of Banking, Accounting and Finance*, Vol.,1 No.4, pp. 340-357

Donker, H. and S. Zahir, (2008), Takeovers, corporate control, and the return to target shareholders, *International Journal of Corporate Governance*, Vol. 1, No.1, pp. 106-134.

Donker, H. and A. Ng, (2008), Synergy Motivation and Target Ownership Structure: Effects on Takeover Performance, *Journal of International Management Studies*, Vol., 3, No.2, pp. 47-54.

Donker, H. and S. Zahir, (2008), The Characteristics of Bidding Firms and the Likelihood of Cross-border Acquisitions, *Journal of Global Business Management*, Vol. 4, No.1, pp. 214-219

Donker, H, and S. Zahir, (2008) Towards an impartial and effective corporate governance rating system, *Corporate Governance: The International Journal of Business in Society*, Vol 8, No.1, pp. 83-93

Croft, E. and H. Donker, (2008), Killer Takeover Bidding Strategies, *Journal of Corporate Accounting and Finance*, Vol. 19, January/February, pp. 3-9.

Curry, J. and H. Donker, (2008), Evolution of Corporate Models in First Nations Communities *Plan Canada*, Vol. 48, No. 2, pp. 49-52.

Donker, H., D. Poff and S. Zahir, (2008), Values, Codes and Profitability: A Look at the Canadian Context, *Journal of Business Ethics*, Vol. 82, pp. 527-537

Donker, H. and S. Zahir, (2007), Corporate Governance Failure: Lessons form Recent Mergers and Acquisitions, *Corporate Finance Review*, Vol. 12, No.2, pp.5-11.

Donker, H., A. Ng and K. Rai, (2006), Proved or Probable Reserves: Does it Matter? An Empirical Study on Canadian Oil and Gas Companies, *Petroleum Accounting and Financial Management Journal*, Vol.25, No.3, pp.94-102

Croft, E. and H. Donker, (2006), Does the Winner Take It All?, *Corporate Finance Review*, Vol.11, No.1, July/August, pp.31-34.

Croft, E. and H. Donker, (2006), Why Bidders Like Creeping Takeovers, *Journal of Corporate Accounting and Finance*, Vol.17, No.2, pp.45-51.

Bos, A. de, and H. Donker, (2005), Earnings Management and Accounting Changes, *Management Control & Accounting*, Vol9, No.4, pp.16-22

Bos, A. de, and H. Donker, (2004), Monitoring Accounting Changes: empirical evidence from the Netherlands, *Corporate Governance: An International Review*, Vol.12, pp.60-73

Biesta, M., R. Doeswijk and H. Donker, (2004), The Profitability of Insider Trades in the Dutch Stock Market, *VBA Journal*, Vol.19, No.4, pp.15-23

Donker, H., (2002), Takeover premiums: Strategies for bidders, target shareholders and management, *Maandblad Accountancy en Bedrijfseconomie* (MAB), Vol.76, No.11, pp.520-526.

Donker, H., (1996), Price determination on the market of corporate control, *Maandblad Accountancy en Bedrijfseconomie* (MAB), Vol.70, No.6, pp.288-299.

## **BOOKS**

Donker, H., (2008), Takeovers, Restructuring, and the Market for Corporate Control *Verlag Dr. Müller* (VDM), isbn 978-3-639-11335-8

Donker, H., (2009), Takeovers: An Empirical Study of Ownership Structure and the Wealth the Shareholders, *Center Dissertation Series*, isbn 90-5668-093-5

## **BOOKS (in progress)**

Donker, H. (2009), Handbook on Corporate Governance, *World Scientific Publishing*

Donker, H. (2009), Takeovers, M&A, and Restructuring Finance, *Thomson Publishing*

## **BOOK CHAPTERS AND REPORTS**

Report on *Corporate Governance in the Netherlands 2004*.

Donker, H., and A. de Bos, (2003), On Balance or Off balance? published in *P.G.J. Berg and W.A. Zondag (editors), Special agreements and Contracts*, Kluwer, isbn 90-13-0742-2, 343-353

Donker, H., (1995), Price Determination on the Takeover market: A Microeconomic Approach published in *M. Donders, M. Goedhart and T. Vorst (editors), Finance and Investments*, Vol.18, pp.182-211.

## **PUBLICATIONS (non-refereed)**

Donker, H., (2005), Fair Value Accounting, *CGA Magazine*, Vol.39, No.4, pp.20-24.

Bos, A. de, D. Bussink and H. Donker, (2004), What do politicians expect from non-executive board members?, *Fiducie*, Vol.12, No.3, pp.53-57.

Donker, H., (2003), Corporate restructuring, but how?, *F&O (Mergers & Acquisitions)*, September, pp7-9.

Donker, H. and B. Santen, (2003), Scrap shares without voting rights, *The Dutch Financial Times (Het Financieele Dagblad)*, September 8, 2003.

Bos, A. de, H. Donker and B. Santen, (2003), Corporate Governance Commission Tabaksblatt does not Tackle the Dutch Cooptation System, *The Dutch Financial Times (Het Financieele Dagblad)*, July 24, 2003.

Donker, H., (2003), who pays the piper calls the tune published in *A. de Bos and W. Verhoog, Does Polder Governance make sense?*, NIVRA, isbn 90-75103395, 235-241.

Bos, A. de, and H. Donker, (2002), Disclosure of Insider Trading, *The Dutch Financial Times (Het Financieele Dagblad)*, October 6, 2002.

## **WORK IN PROGRESS (2009)**

Donker, H. and B. Santen, Board Composition and the Likelihood of Financial Distress (*De Economist*, Springer).

Donker, H. and A. Ng, IPOs and Corporate Governance in China (*Journal of Banking and Finance*, Elsevier).

Donker, H. and A. Ng. Ownership Structure and the Likelihood of Successful Takeovers (*International Journal of Financial Analysis*, Elsevier).

Curry, J. and H. Donker, Community-owned Business Entities as Social Enterprises (*Journal of Rural Studies*, Elsevier).

Bentz, W., Donker, H. and A. Ng, Toeholds and the Likelihood of Multiple Bidders in Takeovers (*Review of Finance*, Oxford University Press).

Donker, H. and L. Spurrell, Materiality Issues and the Perception of Preparers, Auditors and User of Financial Statements (*Accounting Horizons*, American Accounting Association).

Church, M. and H. Donker, Profit Warning and Business Cycles (*Financial Review*, Blackwell).

Church, M., Dayanandan, A. and H. Donker, Spin-off Effects of Profit Warnings (*Journal of Accounting and Economics*, Elsevier).

Dayanandan, A., Donker, H. and B. Gill, Earnings Volatility under IFRS (*European Accounting Review*, Taylor & Francis).

Lin, K., Donker, H. and D. Poff, Perception on Earnings Management (*Accounting, Organizations and Society*, Elsevier).

Donker, H. and El Kalush, Y. and A. Ng, Performance of Oil and Gas Companies (*Applied Economics*, American Economic Association).

## **EDITORIAL ACTIVITIES**

- Editor, International Journal of Corporate Governance (IJCB), Inderscience (2008 – present)
- Associate Editor, International Journal Academy of Business and Economics (2007 – present).
- Associate Editor, International Journal of Accounting, Auditing, Performance Evaluation (2006 – 2008)

## **REVIEW ACTIVITIES**

### ***Journals***

- Corporate Governance: An International Review (CGIR), Blackwell Publishers
- Journal of Academic Ethics (JAET), Springer
- International Journal of Accounting, Auditing, Performance Evaluation (IJAAPE), Inderscience.
- Applied Financial Economics (AFE), Taylor and Francis.

- Journal of Business Ethics (JBE), Springer.
- Journal of Information, Communication & Ethics in Society, Emerald.

### **Books**

- Phillips, Libby, Libby and Anderson, Fundamentals of Financial Accounting, First Canadian Edition, McGraw-Hill
- Beechy and Farrell, Advanced Financial Accounting, 5<sup>th</sup> Edition, Pearson.
- Friedlan, Financial Accounting: A Critical Approach, Pearson

### **INVITED SPEAKER/CHAIRMAN**

- Chairman of EUR/LAW: Debate on Corporate Restructuring: 2004
- Organizer Symposium on *Illegal Insider Trading: Regulations in the Netherlands*; 2003.

### **MEDIA COVERAGE**

- Donker, H., (2005), Is Greed Good?. *Update UNBC Newsletter*, Spring 2005
- Interview on *Radio Business Weekly*, 17 December 2001, The Netherlands.
- Evenblij, M., (2001), Time for Writing, interview in *De Volkskrant*, December 15, 2001 (Dutch National Newspaper comparable to The Globe and Mail).

### **RESEARCH FUNDING**

▪	2009	SSHRC	Climate Change Inducted Future (proposal)	\$70,000
▪	2009	SSHRC	Northern communities	\$39,000
▪	2008	SSHRC	M&A	\$28,000
▪	2008	UNBC	Corporate Grievance	\$ 7,500
▪	2008	UNBC	Corporate Governance	\$ 2,500

### **DEVELOPED ACADEMIC PROGRAMS**

- Master Program Financial Law (LLM at Erasmus University of Rotterdam)
- Master Corporate Law and Takeovers (International LLM Business & Trade: Erasmus University of Rotterdam)
- Postgraduate Program Business Economics for Insolvency Lawyers (INSOLAD)
- Minor in General Business (UNBC)

## STUDENT SUPERVISIONS (Graduate Level)

54	Richard Elliot	MBA/UNBC (CA)	2008	present
53	Chris Phillips	MBA/MBS (UK)	2008	present
52	Queena Lin	MBA/UNBC (CA)	2008	2008
51	Yousef el Kalushi	MBA/UNBC (CA)	2008	present
50	John Johnson	MBA/UNBC (CA)	2008	present
49	Bo Gill	MBA/UNBC (CA)	2008	2008
48	Sonya Hunt	MBA/UNBC (CA)	2008	2008
47	B. Subrama	MSc Computer Science/UNBC (CA)	2008	2008
46	Philip Tan	MBA/MBS (UK)	2007	2008
45	John Curry	MBA/UNBC (CA)	2007	2008
44	J. Chelladurai	MSc Computer Science/UNBC (CA)	2007	2007
43	Patrick Barrette	MBA/UNBC (CA)	2007	2007
42	Louis-Oliver Gervais	MA Economics/UNBC (CA)	2007	2007
41	Subrata Pramanik	MSc Computer Science/UNBC (CA)	2007	2008
40	Kal Rai	MBA/UNBC (CA)	2006	2006
39	Stef de Wild	LLM/Financial Law/EUR (NL)	2004	2005
38	Sibel Ulusoy	LLM/Financial Law/EUR (NL)	2004	2004
37	Maarten Douma	MSc Finance/EUR (NL)	2004	2004
36	Viyetha Khoenkhoen	LLM/Financial Law/EUR (NL)	2004	2004
35	Adriana van Strien	LLM/Financial Law/EUR (NL)	2004	2004
34	Jelmer Dobbe	LLM/Financial Law/EUR (NL)	2004	2004
33	Reinder Prins	MSc Accounting/EUR (NL)	2004	2004
32	Joseph Shih	LLM/Financial Law/EUR (NL)	2004	2004
31	Irma Rasidovic	LLM/Financial Law/EUR (NL)	2004	2004
30	Eric Schiffer	LLM/Financial Law/EUR (NL)	2004	2004
29	Paul Schreuder	LLM/Financial Law/EUR (NL)	2004	2004
28	Simone Slaats	LLM/Financial Law/EUR (NL)	2004	2004
27	Fan Su	LLM/Financial Law/EUR (NL)	2003	2004
26	Chris van de Grift	MSc Finance/EUR (NL)	2003	2003
25	Hsiang-Wei Chi	LLM/Financial Law/EUR (NL)	2003	2003
24	Marcel Baal	LLM/Financial Law/EUR (NL)	2003	2003
23	Clazina Bosch	LLM/Financial Law/EUR (NL)	2003	2003
22	Giancarlo Croes	LLM/Financial Law/EUR (NL)	2003	2003
21	Victor de Geus	MSc Accounting/EUR (NL)	2003	2003
20	Dirk-Jan Bussink	MSc Finance/EUR (NL)	2003	2003
19	Eurydice Amstelveen	MSc Finance/EUR (NL)	2003	2003
18	R. van Harderwijk	LLM/Financial Law/EUR (NL)	2003	2003
17	M. de Bos	LLM/Financial Law/EUR (NL)	2003	2003
16	Jun Chen	LLM/Financial Law/EUR (NL)	2003	2003
15	Stef de Wild	LLM/Financial Law/EUR (NL)	2002	2002
14	Jacob Ekkers	LLM/Financial Law/EUR (NL)	2002	2002
13	Maarten de Vree	LLM/Tax Law/EUR (NL)	2002	2002
12	Mathijs Biesta	MSc Finance/EUR (NL)	2002	2002
11	Paul Verkleij	LLM/Financial Law/EUR (NL)	2002	2002
10	Alexander Kristen	PhD/EUR (NL)	2001	2007
09	Sander Mulder	MSc Finance/EUR (NL)	2001	2001
08	Kwai-Yuk Wong	MSc Accounting/EUR (NL)	2001	2001

07	Cornelis Vlooswijk	MSc Finance/EUR (NL)	2001	2002
06	Sander Press	MSc Finance/EUR (NL)	2001	2002
05	Arne Bakker Arkema	MSc Accounting/EUR (NL)	2001	2002
04	Jan-Hein	MSc Finance/EUR (NL)	2001	2001
03	Ronald Roddenhof	MSc Finance/EUR (NL)	2001	2001
02	Tina Rogers	MSc Accounting/EUR (NL)	2000	2001
01	Sabrina Sabiran	MSc Finance/EUR (NL)	2001	2002

## **INSTITUTIONS**

- MBA Program: University of Northern British Columbia (School of Business)
- MSc Finance and Accounting: Erasmus University Rotterdam (School of Business)
- LLM Financial Law: Erasmus University Rotterdam (School of Law)
- MBA Program Manchester Business School (United Kingdom)

## **COMMITTEES MEMBERSHIP (UNBC)**

- Senator, UNBC 2008 - present
- Chair, University Budget Committee, UNBC 2008 - present
- CSAM CPTC Member 2008 - present
- Member of Appointment & Selection Committee, School of Business 2005 - 2009
- Member of the Dean Search Committee, UNBC 2009 - present
- Member of the President Search Committee, UNBC 2008 - 2009
- Chair of Undergraduate Curriculum Committee, School of business 2006 - 2008
- Member of the Vice-President Finance Search Committee, UNBC 2007 - 2008
- Member of the Board, CATI-Lab, UNBC 2006 - 2008
- Member of the MBA Committee, School of Business 2005 - 2008
- CSAM CPTC Rotating Member 2007

## **COMMITTEES MEMBERSHIP (ERASMUS UNIVERSITY ROTTERDAM)**

- Member of Curriculum Committee of Bachelor Program ((LLB) 1999 – 2004
- Member of Curriculum Committee of Master Program (LLM) 2001 – 2004
- Member of Curriculum Committee of International LLM Program (Business & Trade Law) 2003 – 2004
- Member of Committee Information Technology 2000 – 2004

## **MEMBERSHIPS SCHOLARLY SOCIETIES**

- American Accounting Association (AAA)

- Canadian Accounting Association (CAA)
- British Accounting Association (BAA)
- European Accounting Association (EAA)

## **MEMBERSHIPS ON OTHER SOCIETIES**

Chartered Accountants of the Netherlands (NIVRA)

since 1992